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| DATE OF ORDER 05/02/2005 | CONTRACT NO. (if any) GS-35F-4810G | ORDER NO. HSBP1005A00735 | PAGE OF PAGES 2 3 |
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NOTES:

VIGILANCE-----SERVICE-----INTEGRITY

BPA NUMBER HSBP1005A00735
U.S. CUSTOMS AND BORDER PROTECTION
BLANKET PURCHASE AGREEMENT

In the spirit of the Federal Acquisition Streamlining Act, U.S. Customs and Border Protection and Pragmatics, Inc. enter into a cooperative blanket purchase agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract GS-35F-4810G.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: the search for sources; the development of technical documents and solicitations; and the evaluation of bids and offers. Contractor Team Arrangements are permitted with Federal Supply Schedule contractors in accordance with Federal Acquisition Regulation (FAR) Subpart 9.6.

This BPA will further decrease costs, reduce paperwork and save time by eliminating the need for repetitive, individual purchases from the Schedule contract. The end result is to create a purchasing mechanism for the Government that works better and costs less.

Pursuant to GSA Federal Supply Schedule Contract Number GS-35F-4810G, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH U.S. Customs and Border Protection:

(1) The following contract services/products can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

SEE ATTACHMENT A

Note: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

(3) The Government estimates, but does not guarantee, that the volume of purchases through this agreement will be NOT-TO-EXCEED \$65,000,000.00.

(4) This BPA does not obligate any funds.

(5) This BPA expires on April 30, 2010 or at the end of the contract period, whichever is earlier.

(6) The following office(s) is hereby authorized to place orders under this BPA:

OFFICE
U.S. Customs and Border Protection
Office of Procurement
1300 Pennsylvania Avenue, NW
Room 1310 NP
Washington, DC 20229

POINT OF CONTACT
Contracting Officer

| | | | |
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NOTES:

(7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, paper, or oral communications.

(8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

- (a) Name of Contractor;
- (b) Contract Number;
- (c) BPA Number;
- (d) Model Number or National Stock Number (NSN);
- (e) Task/Delivery Order Number;
- (f) Date of Purchase;
- (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and
- (h) Date of Shipment.

(9) The requirements of a proper invoice are as specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the task/delivery order transmission issued against this BPA.

(10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

Additionally, this BPA incorporates the clauses, terms and conditions contained in the attached SECTION: A.

Signatures:

(b) (6)

102/05

DATE

(b) (6)

5/02/05

DATE

CON

TERMS AND CONDITIONS

U.S. CUSTOMS and BORDER PROTECTION

Supplemental Clauses/Provisions

Commercial Item Acquisitions

BPA Number: HSBP1005A00735

SCHEDULE OF SUPPLIES/SERVICES

Total Funded Contract Value:

\$0.0000

ACCOUNTING AND APPROPRIATION INFORMATION

DELIVERY SCHEDULE

ADDITIONAL CLAUSES OR PROVISIONS

A.1 TAXPAYER IDENTIFICATION NUMBER

****PLEASE INCLUDE TAXPAYER IDENTIFICATION NUMBER ON ALL INVOICES SUBMITTED**

[End of Clause]

A.2 CCR REGISTRATION

****BY ACCEPTING THIS ORDER, THE VENDOR AGREES TO REGISTER AT WWW.CCR.GOV AND RECEIVE PAYMENT BY ELECTRONIC FUNDS TRANSFER (EFT)**

[End of Clause]

A.3 PRICE WARRANTY

This task order/Blanket Purchase Agreement (BPA) is placed under the terms and conditions of the Federal Supply Schedule and GSA contract identified herein. The contractor warrants that, throughout performance, the Government shall never be charged more under any order/BPA call than the contractor's then-current GSA FSS labor rates, or the labor rates contained in the task order/BPA, whichever of the two are lower.

If this order contains options for additional periods of performance, the CBP will invoke the option only if the contractor maintains a current GSA schedule. Unilateral task order options will not be invoked if the FSS labor rates in the task order/BPA for the option periods are higher than the contractor's then current FSS schedule rates, but a bilateral modification citing the current FSS schedule rates for the option period may be executed, subject to the bilateral agreement of the parties. Breach of this price warranty may be cause for termination of the order and action by the Government to recover amounts paid to the contractor in violation of the warranty.

[End of Clause]

A.4 TERM OF CONTRACT WITH OPTION(S) (MAR 2003)

The contract term shall be for a period of one year from the date of award, subject to the Government's option to extend the term of the contract in accordance with the clause entitled, "Option to Extend the Term of the Contract" FAR 52.217-9 contained herein.

[End of Clause]

A.5 PLACE OF PERFORMANCE -- GOVERNMENT SITE (MAR 2003)

The Contractor shall perform all work under this contract at the location(s) specified below:

Washington DC area (see individual task orders)

[End of Clause]

A.6 CONTRACTING OFFICER'S AUTHORITY (MAR 2003)

The Contracting Officer is the only person authorized to approve changes in any of the requirements of this contract. In the event the Contractor effects any changes at the direction of any person other than the Contracting Officer, the changes will be considered to have been made without authority and no adjustment will be made in the contract price to cover any increase in costs incurred as a result thereof. The Contracting Officer shall be the only individual authorized to accept nonconforming work, waive any requirement of the contract, or to modify any term or condition of the contract. The Contracting Officer is the only individual who can legally obligate Government funds. No cost chargeable to the proposed contract can be incurred before receipt of a fully executed contract or specific authorization from the Contracting Officer.

[End of Clause]

A.7 SUBCONTRACTS/CONSULTANT ARRANGEMENTS (MAR 2003)

During the term of this contract, the Contractor shall obtain prior written authorization from the Contracting Officer for any additions, deletions or changes in subcontract/consultant arrangement entered into for the purpose of performing this contract effort. The Contractor shall furnish the Contracting Officer with the following specified items of information for any subcontract/consultant arrangement proposed subsequent to contract award.

- (a) Company name of each subcontractor, or the individual name in the case of independent consultants;
- (b) Names of each subcontractor corporate officers;
- (c) Name of each subcontractor's key personnel for this contract effort, including each individual's level of effort; and
- (d) Scope of work to be performed by each subcontractor/consultant.

The provisions of this clause do not preclude any requirements regarding subcontracts that may be set forth elsewhere in this solicitation/ contract.

Questions regarding this requirement shall be directed to the Contracting Officer.

[End of Clause]

A.8 SUBMISSION OF INVOICE (MAR 2003)

One original and one (1) copy of the invoice/voucher document shall be submitted to the Contracting Officer's Technical Representative (the designated agency office) with a copy to the Contracting Officer/ Contract Administrator.

[End of Clause]

A.9 GOVERNMENT CONSENT OF PUBLICATION/ENDORSEMENT (MAR 2003)

Under no circumstances shall the Contractor, or anyone acting on behalf of the Contractor, refer to the supplies, services, or equipment furnished pursuant to the provisions of this contract in any news release or commercial advertising without first obtaining explicit written consent to do so from the Contracting Officer.

The Contractor agrees not to refer to awards in commercial advertising in such a manner as to state or imply that the product or service provided is endorsed or preferred by the Federal Government or is considered by the Government to be superior to other products or services.

[End of Clause]

A.10 SECURITY PROCEDURES (MAY 2003)

A. Controls

The Contractor shall comply with the Bureau of Customs and Border Protection (CBP) administrative, physical and technical security controls to ensure that the Government's security requirements are met.

B. Identification Badges

All Contractor employees shall be required to wear identification badges when working in Government facilities.

C. Security Background Data

A Contractor employee shall not begin working under the contract until the entire background investigation (BI) is completed with approval from CBP, Security Programs Division. Exceptions to this requirement will be handled on a case-by-case basis, and access to facilities, systems, data, etc. will be limited until the individual is cleared.

Contractor employee personnel hired to work within the United States or its territories and possessions that require access to CBP facilities, information systems, security items and products, and/or sensitive but unclassified information shall either be U.S. citizens or have lawful permanent resident status.

The following security screening requirements apply to both U. S. citizens and lawful permanent residents who are hired as Contractor personnel. All personnel employed by the Contractor or responsible to the Contractor for the performance of work hereunder shall either currently possess or be able to favorably pass a background investigation. The Contractor shall submit within ten (10) working days after award of this contract a list containing the full name, social security number, and date of birth of these people who claim to

have successfully passed a background investigation by the CBP, or submit such information and documentation as may be required by the Government to have a BI performed for all personnel. The information must be correct and be reviewed by a Customs Official for completeness. Normally this shall consist of SF-85P, "Questionnaire for Public Trust Positions;" FD-258, "Fingerprint Chart;" and a Financial Statement.

Failure of any Contractor personnel to pass a BI means that the Contractor has failed to satisfy the contract's requirement to provide cleared personnel. The continuing failure to meet the requirement to provide cleared personnel is grounds for termination of the contract, unless cleared personnel are timely provided as replacements. The Contractor must provide a qualified replacement capable of passing a BI for any person who fails to successfully pass a BI. This policy also applies to any personnel hired as replacements during the term of the contract. The Contracting Officer must approve all personnel replacements.

Estimated completion of the investigation is approximately ninety (90) to one-hundred twenty (120) days from the date the completed forms are received in the Security Programs Division.

D. Notification of Personnel Changes

The Contractor shall notify the Contracting Officer's Technical Representative and Contracting Officer via phone, FAX, or electronic transmission, no later than one work day after any personnel changes occur. Written confirmation is required for phone notification. This includes, but is not limited to, name changes, resignations, terminations, and reassignments (i.e., to another contract.)

The Contractor shall notify the OIT Information Systems Security Branch (ISSB) of any change in access requirements for its employees no later than one day after any personnel changes occur. This includes name changes, resignations, terminations, and transfers to other Contractors. The Contractor shall provide the following information to OIT ISSB at (b) (7)(E) full name, social security number, effective date, and reason for change.

E. Separation Procedures

In accordance with Customs Directive No. 51715-006, "Separation Procedures for Contractor Employees," the Contractor is responsible for ensuring that all separating employees complete relevant portions of the Contractor Employee Separation Clearance, Customs Form 242. This requirement covers all Contractor employees who depart while a contract is still active (including resignation, termination, etc.) or upon final contract completion. Failure of a Contractor to properly comply with these requirements shall be documented and considered when completing Contractor Performance Reports.

F. General Security Responsibilities During Performance

The Contractor shall ensure that its employees follow the general procedures governing physical, environmental, and information security described in the various CBP regulations pertaining thereto, good business practices, and the specifications, directives, and manuals for conducting work to generate the products as required by this contract. Personnel will be responsible for the physical security of their area and government furnished equipment (GFE) issued to them under the provisions of the contract.

G. Non-Disclosure Agreements

When determined to be appropriate, Contractor employees may be required to execute a non-disclosure agreement as a condition to access of sensitive but unclassified information.

[End of Clause]

A.11 ACCESS TO CLASSIFIED INFORMATION (MAR 2003)

- 1) This contract has been classified as: Secret (ATS). The successful contractor must currently possess the appropriate security level clearance and be a participant under the National Security Program prior to award. A DD form 254 and classification guide is incorporated and made a part of this contract.

[End of Clause]

A.12 DISCLOSURE OF INFORMATION (MAR 2003)

A. General

Any information made available to the Contractor by the Government shall be used only for the purpose of carrying out the provisions of this contract and shall not be divulged or made known in any manner to any persons except as may be necessary in the performance of the contract.

B. Technical Data Rights

The Contractor shall not use, disclose, reproduce, or otherwise divulge or transfuse to any persons any technical information or data licensed for use by the Government that bears any type of restrictive or proprietary legend except as may be necessary in the performance of the contract. Refer to the Rights in Data clause for additional information.

C. Privacy Act

In performance of this contract the Contractor assumes the responsibility for protection of the confidentiality of all Government records and/or protected data provided for performance under the contract and shall ensure that (a) all work performed by any subcontractor is subject to the disclosure restrictions set forth above and (b) all subcontract work be performed under the supervision of the Contractor or their employees.

[End of Clause]

A.13 TRAVEL (MAR 2003)

Travel and per diem rates for reimbursement purposes shall be in accordance with acceptable accounting procedures, the Federal Travel Regulations, and the Federal Acquisition Regulation (FAR) 31.205-46.

[End of Clause]

A.14 NON-PERSONAL SERVICE (MAR 2003)

1. The Government and the contractor agree and understand the services to be performed under this contract are non-personal in nature. The Contractor shall not perform any inherently Governmental functions under this contract as described in Office of Federal Procurement Policy Letter 93-1.
2. The services to be performed under this contract do not require the Contractor or his employees to exercise personal judgment and discretion on behalf of the Government, but rather, the Contractor's employees will act and exercise personal judgment and discretion on behalf of the Contractor.
3. The parties also recognize and agree that no employer-employee relationship exists or will exist between the Government and the Contractor. The Contractor and the Contractor's employees **are not** employees of the Federal Government and are not eligible for entitlement and benefits given federal employees. Contractor personnel under this contract shall not:
 - (a) Be placed in a position where there is an appearance that they are employed by the Government or are under the supervision, direction, or evaluation of any Government employee. All individual employee assignments any daily work direction shall be given by the applicable employee supervisor.
 - (b) Hold him or herself out to be a Government employee, agent or representative or state orally or in writing at any time that he or she is acting on behalf of the Government. In all communications with third parties in connection with this contract, Contractor employees shall identify themselves as such and specify the name of the company of which they work.
 - (c) Be placed in a position of command, supervision, administration or control over Government personnel or personnel of other Government contractors, or become a part of the government organization. In all communications with other Government Contractors in connection with this contract, the Contractor employee shall state that they have no authority to change the contract in any way. If the other Contractor believes this communication to be direction to change their contract, they should notify the CO for that contract and not carry out the direction until a clarification has been issued by the CO.
4. If the Contractor believes any Government action or communication has been given that would create a personal service relationship between the Government and any Contractor employee, the Contractor shall promptly notify the CO of this communication or action.
5. Rules, regulations directives and requirements which are issued by Bureau of Customs and Border Protection under their responsibility for good order, administration and security are applicable to all personnel who enter Custom installations or who travel on Government transportation. This is not to be construed or interpreted to establish any degree of Government control that is inconsistent with a non-personal services contract.

[End of Clause]

A.15 POST AWARD EVALUATION OF CONTRACTOR PERFORMANCE (MAR 2003)**a. Contractor Performance Evaluation**

Interim and final evaluations of contractor performance will be prepared on this contract in accordance with FAR Subpart 42.15. A final performance evaluation will be prepared at the time of completion of work. In addition to the final evaluation, interim evaluations will be prepared annually to coincide with the anniversary date of the contract. (If evaluations are to be conducted more or less frequently than annually, modify this sentence as appropriate.)

Interim and final evaluations will be provided to the contractor as soon as practicable after completion of the evaluation. The contractor will be permitted thirty days to review the document and to submit additional

information or a rebutting statement. Any disagreement between the parties regarding an evaluation will be referred to an individual one level above the Contracting Officer, whose decision will be final.

Copies of the evaluations, Contractor responses, and review comments, if any, will be retained as part of the contract file, and may be used to support future award decisions.

b. Electronic access to contractor Performance Evaluations

Contractors that have Internet capability may access evaluations through a secure Web site for review and comments by completing the registration form that can be obtained at the following address: http://OCM.OD.NIH.gov/cdmp/cps_contractor.htm

The registration process requires the contractor to identify an individual that will serve as a primary contact and who will be authorized access to the evaluation for review and comment. In addition, the contractor will be required to identify an alternate contact who will be responsible for notifying the cognizant contracting official in the event the primary contact is unavailable to process the evaluation within the required 30-day time frame.

[End of Clause]

A.16 HOLIDAYS AND ADMINISTRATIVE LEAVE (MAR 2003)

Bureau of Customs and Border Protection (CBP) personnel observe the following days as holidays:

| | |
|-------------------------------|------------------|
| New Year's Day | Labor Day |
| Martin Luther King's Birthday | Columbus Day |
| Presidents' Day | Veteran's Day |
| Memorial Day | Thanksgiving Day |
| Independence Day | Christmas Day |

Any other day designated by Federal statute, by Executive Order or by the President's proclamation.

When any such day falls on a Saturday, the preceding Friday is observed. When any such day falls on a Sunday, the following Monday is observed. Observance of such days by Government personnel shall not be cause for an extension to the delivery schedule or period of performance or adjustment to the price, except as set forth in the contract.

Except for designated around-the-clock or emergency operations, contractor personnel will not be able to perform on site under this contract with CBP on holidays set forth above. The contractor will not charge any holiday as a direct charge to the contract. In the event Contractor personnel work during a holiday other than those above, no form of holiday or other premium compensation will be reimbursed as either a direct or indirect cost. However, this does not preclude reimbursement for authorized overtime work.

In the event CBP grants administrative leave to its Government employees, at the site, on-site contractor personnel shall also be dismissed if the site is being closed. However, the Contractor shall continue to provide sufficient personnel to perform around-the-clock requirements of critical efforts already in progress or scheduled and shall be guided by the instructions issued by the Contracting Officer or her/his duly appointed representative. In each instance when the site is closed to Contractor personnel as a result of inclement weather, potentially hazardous conditions, explosions, or other special circumstances; the Contractor will direct its staff as necessary to take actions such as reporting to its own site(s) or taking appropriate leave consistent with its policies. The cost of salaries and wages to the Contractor for the period of any such site closure are a reimbursable item of direct cost under the contract for employees whose regular time is normally a direct charge if they continue to perform contract work; otherwise, costs incurred because of site closure are reimbursable as indirect cost in accordance with the Contractor's established accounting policy.

[End of Clause]

A.17 ADDITIONAL CONTRACTOR PERSONNEL REQUIREMENTS (MAR 2003)

The Contractor will ensure that its employees will identify themselves as employees of their respective company while working on Bureau of Customs and Border Protection (CBP) contracts. For example, contractor personnel shall introduce themselves and sign attendance logs as employees of their respective companies, not as CBP employees.

The contractor will ensure that their personnel use the following format signature on all official e-mails generated by CBP computers:

[Name]
 [Position or Professional Title]
 [Company Name]
 Supporting the XXX Division/Office...
 Bureau of Customs and Border Protection
 [Phone]
 [FAX]
 [Other contact information as desired]

[End of Clause]

A.18 3052.204-70 SECURITY REQUIREMENTS FOR UNCLASSIFIED INFORMATION TECHNOLOGY RESOURCES (DEC 2003)

- (a) The Contractor shall be responsible for Information Technology (IT) security for all systems connected to a DHS network or operated by the Contractor for DHS, regardless of location. This clause applies to all or any part of the contract that includes information technology resources or services for which the Contractor must have physical or electronic access to sensitive information contained in DHS unclassified systems that directly support the agency's mission. The security requirements include, but are not limited to, how the Department of Homeland Security's sensitive information is to be handled and protected at the Contractor's site, (including any information stored, processed, or transmitted using the Contractor's computer systems), the background investigation and/or clearances required, and the facility security required. This requirement includes information technology, hardware, software, and the management, operation, maintenance, programming, and system administration of computer systems, networks, and telecommunications systems. Examples of tasks that require security provisions include--

- (1) Acquisition, transmission or analysis of data owned by DHS with significant replacement cost should the contractor's copy be corrupted; and
- (2) Access to DHS networks or computers at a level beyond that granted the general public, (e.g. such as bypassing a firewall).
- (b) At the expiration of the contract, the contractor shall return all sensitive DHS information and IT resources provided to the contractor during the contract, and a certification that all DHS information has been purged from any contractor-owned system used to process DHS information. Organizational elements shall conduct reviews to ensure that the security requirements in the contract are implemented and enforced.
- (c) The Contractor shall provide, implement, and maintain an IT Security Plan. This plan shall describe the processes and procedures that will be followed to ensure appropriate security of IT resources that are developed, processed, or used under this contract. The plan shall describe those parts of the contract to which this clause applies. The Contractor's IT Security Plan shall be compliant with Federal laws that include, but are not limited to, the Computer Security Act of 1987 (40 U.S.C. 1441 et seq.), and the Government Information Security Reform Act of 2000, and the Federal Information Security Management Act of 2002. The plan shall meet IT security requirements in accordance with Federal policies and procedures that include, but are not limited to OMB Circular A-130, Management of Federal Information Resources, Appendix III, and Security of Federal Automated Information Resources;
- (d) Within 30 days after contract award, the contractor shall submit for approval an IT Security Plan. This plan shall be consistent with and further detail the approach contained in the offeror's proposal or quote that resulted in the award of this contract and in compliance with the requirements stated in this clause. The plan, as approved by the Contracting Officer, shall be incorporated into the contract as a compliance document.
- (e) Within 6 months after contract award, the contractor shall submit written proof of IT Security accreditation to DHS for approval by the DHS Contracting Officer. Accreditation will be according to the criteria of the Homeland Security Information Technology Security program Publication, DHS MD 4300.Pub., Volume I, Policy Guide, Part A, Sensitive Systems, which is available from the Contracting Officer upon request. This accreditation will include a final security plan, risk assessment, security test and evaluation, and disaster recovery plan/continuity of operations plan. This accreditation, when accepted by the Contracting Officer, shall be incorporated into the contract as a compliance document, and shall include a final security plan, a risk assessment, security test and evaluation, and disaster recovery/continuity of operations plan. The contractor shall comply with the approved accreditation documentation.

[End of Clause]

A.19 3052.215-70 KEY PERSONNEL OR FACILITIES (DEC 2003)

- (a) The personnel or facilities specified below are considered essential to the work being performed under this contract and may, with the consent of the contracting parties, be changed from time to time during the course of the contract by adding or deleting personnel or facilities, as appropriate.
- (b) Before removing or replacing any of the specified individuals or facilities, the Contractor shall notify the Contracting Officer, in writing, before the change becomes effective. The Contractor shall submit sufficient information to support the proposed action and to enable the Contracting Officer to evaluate the potential impact of the change on this contract. The Contractor shall not remove or replace personnel or facilities until the Contracting Officer approves the change.

The Key Personnel or Facilities under this Contract:

(b)(4), (b)(6) and (b)(4), (b)(6)

[End of Clause]

A.20 3052.222-70 STRIKES OR PICKETING AFFECTING TIMELY COMPLETION OF THE CONTRACT WORK (DEC 2003)

Notwithstanding any other provision hereof, the Contractor is responsible for delays arising out of labor disputes, including but not limited to strikes, if such strikes are reasonably avoidable. A delay caused by a strike or by picketing which constitutes an unfair labor practice is not excusable unless the Contractor takes all reasonable and appropriate action to end such a strike or picketing, such as the filing of a charge with the National Labor Relations Board, the use of other available Government procedures, and the use of private boards or organizations for the settlement of disputes.

[End of Clause]

A.21 3052.222-71 STRIKES OR PICKETING AFFECTING ACCESS TO A DHS FACILITY (DEC 2003)

If the Contracting Officer notifies the Contractor in writing that a strike or picketing: (a) is directed at the Contractor or subcontractor or any employee of either; and (b) impedes or threatens to impede access by any person to a DHS facility where the site of the work is located, the Contractor shall take all appropriate action to end such strike or picketing, including, if necessary, the filing of a charge of unfair labor practice with the National Labor Relations Board or the use of other available judicial or administrative remedies.

[End of Clause]

A.22 3052.228-70 INSURANCE (DEC 2003)

In accordance with the clause entitled "Insurance--Work on a Government Installation" [or Insurance--Liability to Third Persons] in Section I, insurance of the following kinds and minimum amounts shall be provided and maintained during the period of performance of this contract:

- (a) Worker's compensation and employer's liability. The contractor shall, as a minimum, meet the requirements specified at (FAR) 48 CFR 28.307-2(a).
- (b) General liability. The contractor shall, as a minimum, meet the requirements specified at (FAR) 48 CFR 28.307-2(b).
- (c) Automobile liability. The contractor shall, as a minimum, meet the requirements specified at (FAR) 48 CFR 28.307-2(c).

[End of Clause]

A.23 3052.237-70 QUALIFICATIONS OF CONTRACTOR EMPLOYEES (NOV 2004) (Deviation)

- (a) "Sensitive Information" means information that is:
- (1) Protected Critical Infrastructure Information (PCII) as described in the Critical Infrastructure Information Act of 2002, 6 U.S.C. sections 211-224; its implementing regulations, 6 CFR Part 29; or the applicable PCII Procedures Manual; or
 - (2) Sensitive Security Information (SSI), as described in 49 CFR Part 1520; or
 - (3) Sensitive but Unclassified Information (SBU), which consists of any other unclassified information which:
 - (i) if lost, misused, modified, or accessed without authorization, could adversely affect the national interest, proprietary rights, the conduct of Federal programs, or individual privacy under 5 U.S.C. Section 552a; and
 - (ii) if provided by the government to the contractor, is marked in such a way as to place a reasonable person on notice of its sensitive nature.
- (b) "Information Technology Resources" include, but are not limited to, computer equipment, networking equipment, telecommunications equipment, cabling, network drives, computer drives, network software, computer software, software programs, intranet sites, and internet sites.
- (c) Contractor employees working on this contract must complete such forms, as may be necessary for security or other reasons, including the conduct of background investigations to determine suitability. Completed forms shall be submitted as directed by the Contracting Officer. Upon the Contracting Officer's request, the Contractor's employees shall be fingerprinted, or subject to other investigations as required. All contractor employees requiring recurring access to Government facilities or access to sensitive information or IT resources are required to have a favorably adjudicated background investigation prior to commencing work on this contract unless this requirement is waived under Departmental procedures.
- (d) The Contracting Officer may require the contractor to prohibit individuals from working on the contract if the government deems their initial or continued employment contrary to the public interest for any reason, including, but not limited to, carelessness, insubordination, incompetence, or security concerns.
- (e) Work under this contract may involve access to sensitive information. Therefore, the Contractor shall not disclose, orally or in writing, any sensitive information to any person unless authorized in writing by the Contracting Officer. For those contractor employees authorized access to sensitive information, the contractor shall ensure that these persons receive training concerning the protection and disclosure of sensitive information both during and after contract performance.
- (f) The Contractor shall include the substance of this clause in all subcontracts at any tier where the subcontractor may have access to Government facilities, sensitive information, or resources.

[End of Clause]

A.24 3052.237-71 INFORMATION TECHNOLOGY SYSTEMS ACCESS FOR CONTRACTORS (NOV 2004) (Deviation)

- (a) "Sensitive Information" means information that is:
- (1) Protected Critical Infrastructure Information (PCII) as described in the Critical Infrastructure Information Act of 2002, 6 U.S.C. sections 211-224; its implementing regulations, 6 CFR Part 29; or the applicable PCII Procedures Manual; or
 - (2) Sensitive Security Information (SSI), as described in 49 CFR Part 1520; or

- (3) Sensitive but Unclassified Information (SBU), which consists of any other unclassified information which:
- (i) if lost, misused, modified, or accessed without authorization, could adversely affect the national interest, proprietary rights, the conduct of Federal programs, or individual privacy under 5 U.S.C. Section 552a; and
 - (ii) if provided by the government to the contractor, is marked in such a way as to place a reasonable person on notice of its sensitive nature.
- (b) "Information Technology Resources" include, but are not limited to, computer equipment, networking equipment, telecommunications equipment, cabling, network drives, computer drives, network software, computer software, software programs, intranet sites, and internet sites.
- (c) Contractor employees working on this contract must complete such forms, as may be necessary for security or other reasons, including the conduct of background investigations to determine suitability. Completed forms shall be submitted as directed by the Contracting Officer. Upon the Contracting Officer's request, the Contractor's employees shall be fingerprinted, or subject to other investigations as required. All contractor employees requiring recurring access to Government facilities or access to sensitive information or IT resources are required to have a favorably adjudicated background investigation prior to commencing work on this contract unless this requirement is waived under Departmental procedures.
- (d) The Contracting Officer may require the contractor to prohibit individuals from working on the contract if the government deems their initial or continued employment contrary to the public interest for any reason, including, but not limited to, carelessness, insubordination, incompetence, or security concerns.
- (e) Work under this contract may involve access to sensitive information. Therefore, the Contractor shall not disclose, orally or in writing, any sensitive information to any person unless authorized in writing by the Contracting Officer. For those contractor employees authorized access to sensitive information, the contractor shall ensure that these persons receive training concerning the protection and disclosure of sensitive information both during and after contract performance.
- (f) Contractors shall identify in their proposals, the names and citizenship of all non-U.S. citizens proposed to work under the contract. Any additions or deletions of personnel who are non-U.S. citizen after contract award shall also be reported to the contracting officer.
- (g) The Contractor shall include the substance of this clause in all subcontracts at any tier where the subcontractor may have access to Government facilities, sensitive information, or resources.
- (h) Before receiving access to IT resources under this contract the individual must receive a security briefing, which the COTR will arrange, and complete any nondisclosure agreement furnished by DHS.
- (i) The contractor shall have access only to those areas of DHS Organizational Element (OE) information technology resources explicitly stated in this contract or approved by the COTR in writing as necessary for performance of the work under this contract. Any attempts by contractor personnel to gain access to any information technology resources not expressly authorized by the statement of work, other terms and conditions in this contract, or as approved in writing by the COTR, is strictly prohibited. In the event of violation of this provision, DHS will take appropriate actions with regard to the contract and the individual(s) involved.
- (j) Contractor access to DHS networks from a remote location is a temporary privilege for mutual convenience while the contractor performs business for the DHS OE. It is not a right, a guarantee of access, a condition of the contract, nor is it Government Furnished Equipment (GFE).
- (k) Contractor access will be terminated for unauthorized use. The contractor agrees to hold and save DHS harmless from any unauthorized use and agrees not to request additional time or money under the contract for any delays resulting from unauthorized use or access.
- (l) Non-U.S. citizens shall not be authorized to access or assist in the development, operation, management or maintenance of Department IT systems under the contract, unless a waiver has been granted by the

Head of the Organizational Element or designee, with the concurrence of the Office of Security and Department's CIO or designee. In order for a waiver to be granted:

- (i) The individual must be a legal permanent resident of the U.S. or a citizen of Ireland, Israel, the Republic of the Philippines, or any nation on the Allied Nations List maintained by the Department of State.
- (ii) All required security forms specified by the government and any necessary background check must be satisfactorily completed.
- (iii) There must be a compelling reason for using this individual as opposed to a U.S. citizen.
- (iv) The waiver must be in the best interest of the Government.

[End of Clause]

A.25 3052.237-72 CONTRACTOR PERSONNEL SCREENING FOR UNCLASSIFIED INFORMATION TECHNOLOGY ACCESS (DEC 2003)

- (a) Contractor personnel requiring privileged access or limited risk assessment level. Guidance for selecting the appropriate level of screening is based on the risk of adverse impact to DHS missions, as indicated in FIPS PUB 199, Standards for Security Categorization of Federal Information and Information Systems (Initial Public Draft).
- (b) The Contractor shall afford DHS, including the Office of Inspector General, access to the Contractor's and subcontractors' facilities, installations, operations, documentation, databases and personnel used in performance of the contract. Access shall be provided to the extent required to carry out a program of IT inspection, investigation and audit to safeguard against threats and hazards to the integrity, availability and confidentiality of DHS data or to the function of computer systems operated on behalf of DHS, and to preserve evidence of computer crime.
- (c) The Contractor shall incorporate the substance of this clause in all subcontracts that meet the conditions in paragraph (a) of this clause.

[End of Clause]

A.26 3052.242-71 DISSEMINATION OF CONTRACT INFORMATION (DEC 2003)

The Contractor shall not publish, permit to be published, or distribute for public consumption, any information, oral or written, concerning the results or conclusions made pursuant to the performance of this contract, without the prior written consent of the Contracting Officer. An electronic or printed copy of any material proposed to be published or distributed shall be submitted to the Contracting Officer.

[End of Clause]

A.27 3052.245-70 GOVERNMENT PROPERTY REPORTS (DEC 2003)

- (a) The Contractor shall prepare an annual report of Government property in its possession and the possession of its subcontractors.
- (b) The report shall be submitted to the Contracting Officer not later than September 15 of each calendar year on Form DHS F 4220.43, Contractor Report of Government Property.

[End of Clause]

A.28 52.219-6 NOTICE OF TOTAL SMALL BUSINESS SET-ASIDE (JUN 2003)

(a) Definition.

"Small business concern," as used in this clause, means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the size standards in this solicitation.

- (b) General. (1) Offers are solicited only from small business concerns. Offers received from concerns that are not small business concerns shall be considered nonresponsive and will be rejected.

(2) Any award resulting from this solicitation will be made to a small business concern.

- (c) Agreement. A small business concern submitting an offer in its own name shall furnish, in performing the contract, only end items manufactured or produced by small business concerns in the United States or its outlying areas. If this procurement is processed under simplified acquisition procedures and the total amount of this contract does not exceed \$25,000, a small business concern may furnish the product of any domestic firm. This paragraph does not apply to construction or service contracts.

[End of Clause]

A.29 52.219-14 LIMITATIONS ON SUBCONTRACTING (DEC 1996)

- (a) This clause does not apply to the unrestricted portion of a partial set-aside.
- (b) By submission of an offer and execution of a contract, the Offeror/Contractor agrees that in performance of the contract in the case of a contract for--
 - (1) Services (except construction). At least 50 percent of the cost of contract performance incurred for personnel shall be expended for employees of the concern.
 - (2) Supplies (other than procurement from a nonmanufacturer of such supplies). The concern shall perform work for at least 50 percent of the cost of manufacturing the supplies, not including the cost of materials.
 - (3) General construction. The concern will perform at least 15 percent of the cost of the contract, not including the cost of materials, with its own employees.
 - (4) Construction by special trade contractors. The concern will perform at least 25 percent of the cost of the contract, not including the cost of materials, with its own employees.

[End of Clause]

A.30 52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

- (a) The Government may extend the term of this contract by written notice to the Contractor within 90 days after the BPA end date; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 60 days before the contract expires. The preliminary notice does not commit the Government to an extension.
- (b) If the Government exercises this option, the extended contract shall be considered to include this option clause.
- (c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed Five (5) years.

[End of Clause]

A.31 52.237-3 CONTINUITY OF SERVICES (JAN 1991)

- (a) The Contractor recognizes that the services under this contract are vital to the Government and must be continued without interruption and that, upon contract expiration, a successor, either the Government or another contractor, may continue them. The Contractor agrees to (1) furnish phase-in training and (2) exercise its best efforts and cooperation to effect an orderly and efficient transition to a successor.
- (b) The Contractor shall, upon the Contracting Officer's written notice, (1) furnish phase-in, phase-out services for up to 90 days after this contract expires and (2) negotiate in good faith a plan with a successor to determine the nature and extent of phase-in, phase-out services required. The plan shall specify a training program and a date for transferring responsibilities for each division of work described in the plan, and shall be subject to the Contracting Officer's approval. The Contractor shall provide sufficient experienced personnel during the phase-in, phase-out period to ensure that the services called for by this contract are maintained at the required level of proficiency.
- (c) The Contractor shall allow as many personnel as practicable to remain on the job to help the successor maintain the continuity and consistency of the services required by this contract. The Contractor also shall disclose necessary personnel records and allow the successor to conduct on-site interviews with these employees. If selected employees are agreeable to the change, the Contractor shall release them at a mutually agreeable date and negotiate transfer of their earned fringe benefits to the successor.
- (d) The Contractor shall be reimbursed for all reasonable phase-in, phase-out costs (i.e., costs incurred within the agreed period after contract expiration that result from phase-in, phase-out operations) and a fee (profit) not to exceed a pro rata portion of the fee (profit) under this contract.

[End of Clause]

CONTRACT DOCUMENTS, EXHIBITS, OR ATTACHMENTS

1. BPA Labor Categories and Pricing (Attachment A).
2. Certifications provided with the contractor's quote dated January 28, 2005 (Attachment B).
3. DD Form 254 - Contract Security Classification Specification (Attachment C).



4 COMPLETED CONTRACT CLAUSES

The following sections contain completed contract clauses A.12, A39 and A40 as required by the solicitation.

4.1 Contract Clause A.12 – Key Personnel

A.12 KEY PERSONNEL (MAR 2003)

1. The key personnel specified in this contract are considered to be essential to the work being performed hereunder. Prior to diverting any of the specified individuals to other programs, the Contractor shall notify the Contracting Officer reasonably in advance and shall submit justification (including proposed substitutions) in sufficient detail to permit evaluation of the impact on the program. No diversion shall be made by the Contractor without the written consent of the Contracting Officer; provided, that the Contracting Officer may confirm in writing such diversion and such confirmation shall constitute the consent of the Contracting Officer dictated by this clause. As appropriate, the list of key personnel may be modified during the term of the contract to either add or delete personnel.
2. The Contractor shall assign to this contract the following key personnel:

| PERSONNEL | TITLE |
|----------------|----------------|
| (b)(4), (b)(6) | (b)(4), (b)(6) |

3. The Contractor agrees to assign to the contract those persons who are necessary to fill the requirements of the contract whose resumes are submitted with its proposal and who are specifically defined as key personnel. No substitutions shall be made except in accordance with this clause.
4. The contractor agrees that during the first six months of the contract (unless the contract term is shorter), no personnel substitutions will be permitted unless such substitutions are necessitated by an individual's sudden illness, death, or termination of employment. In the event of any of these occurrences, the Contractor shall notify the Contracting Officer promptly and provide the information required by paragraph 5 below. After the initial six month period, all requests for proposed substitutions must be submitted, in writing, to the Contracting Office at least fifteen (15) days, (thirty (30) days if security clearances are to be obtained) in advance of the proposed substitutions. The requests for substitutions must provide the information required by paragraph 5 below.
5. All requests for substitutions must provide a detailed explanation of the circumstances necessitating the proposed substitutions, a complete resume for each proposed substitute and any other information requested by the Contracting Officer. All proposed substitutes must have qualifications that are equal to or better than the qualifications of the person being replaced as related to the contract work. The Contracting Officer shall evaluate such requests and promptly notify the Contractor whether the proposed substitution has been approved or disapproved.

[End of Clause]





4.2 Contract Clause A.17: Conflicts Of Interest

Pragmatics does not have, nor foresee, any Organizational Conflict of Interest (OCI) in the performance of any work under this contract.

4.3 Contract Clause A.40

A.40 52.204-3 TAXPAYER IDENTIFICATION (OCT 1998)

(a) Definitions.

"Common parent," as used in this provision, means that corporate entity that owns or controls an affiliated group of corporations that files its Federal income tax returns on a consolidated basis, and of which the offeror is a member.

"Taxpayer Identification Number (TIN)," as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a Social Security Number or an Employer Identification Number.

(b) All offerors must submit the information required in paragraphs (d) through (f) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements described in Federal Acquisition Regulation (FAR) 4.904, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

(c) The TIN may be used by the Government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(d) Taxpayer Identification Number (TIN).

TIN: (b)(4), (b)(6)

TIN has been applied for.

TIN is not required because:

Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

Offeror is an agency or instrumentality of a foreign government;

Offeror is an agency or instrumentality of the Federal Government.

(e) Type of organization.



- Sole proprietorship;
- Partnership;
- Corporate entity (not tax-exempt);
- Corporate entity (tax-exempt);
- Government entity (Federal, State, or local);
- Foreign government;
- International organization per 26 CFR 1.6049-4;
- Other _____.

(f) Common parent.

Offeror is not owned or controlled by a common parent as defined in paragraph (a) of this provision.

Name and TIN of common parent:

Name _____

TIN _____

[End of Provision]

4.4 Contract Clause A.41

A.41 52.219-1 SMALL BUSINESS PROGRAM REPRESENTATIONS (MAY 2004)

- (a) (1) The North American Industry Classification System (NAICS) code for this acquisition is 541519.
- (2) The small business size standard is \$21.0 million annual revenue
- (3) The small business size standard for a concern which submits an offer in its own name, other than on a construction or service contract, but which proposes to furnish a product which it did not itself manufacture, is 500 employees.

(b) Representations.

- (1) The offeror represents as part of its offer that it is, is not a small business concern.
- (2) [Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.] The offeror represents, for general statistical purposes, that it is, is not, a small disadvantaged business concern as defined in 13 CFR 124.1002.



- (3) [Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.] The offeror represents as part of its offer that it is, is not a women-owned small business concern.
- (4) [Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.] The offeror represents as part of its offer that it is, is not a veteran-owned small business concern.
- (5) [Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (b)(4) of this provision.] The offeror represents as part of its offer that it is, is not a service-disabled veteran-owned small business concern.
- (6) [Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.] The offeror represents, as part of its offer, that—
- (i) It is, is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material change in ownership and control, principal office, or HUBZone employee percentage has occurred since it was certified by the Small Business Administration in accordance with 13 CFR part 126; and
 - (ii) It is, is not a joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (b)(6)(i) of this provision is accurate for the HUBZone small business concern or concerns that are participating in the joint venture. [The offeror shall enter the name or names of the HUBZone small business concern or concerns that are participating in the joint venture:

 _____]
 Each HUBZone small business concern participating in the joint venture shall submit a separate signed copy of the HUBZone representation.

(c) Definitions. As used in this provision—

"Service-disabled veteran-owned small business concern"—

(1) Means a small business concern—

- (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
- (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.

(2) "Service-disabled veteran" means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern" means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and the size standard in paragraph (a) of this provision.

"Veteran-owned small business concern" means a small business concern—





- (1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans.

"Women-owned small business concern," means a small business concern—

- (1) That is at least 51 percent owned by one or more women; or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- (2) Whose management and daily business operations are controlled by one or more women.

(d) Notice.

- (1) If this solicitation is for supplies and has been set aside, in whole or in part, for small business concerns, then the clause in this solicitation providing notice of the set-aside contains restrictions on the source of the end items to be furnished.
- (2) Under 15 U.S.C. 645(d), any person who misrepresents a firm's status as a small, HUBZone small, small disadvantaged, or women-owned small business concern in order to obtain a contract to be awarded under the preference programs established pursuant to section 8(a), 8(d), 9, or 15 of the Small Business Act or any other provision of Federal law that specifically references section 8(d) for a definition of program eligibility, shall—
 - (i) Be punished by imposition of fine, imprisonment, or both;
 - (ii) Be subject to administrative remedies, including suspension and debarment; and
 - (iii) Be ineligible for participation in programs conducted under the authority of the Act.

[End of Provision]

DD Form 254 – Contract Security Classification Specification

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Base Period

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE | May-05 |
|-----------------------|--------------------------------------|----------|---------|
| Technical Test Lead | Technical Staff IX-E | \$82.54 | (b) (4) |
| Technical Test Lead | Technical Staff IX-M | \$98.07 | (b) (4) |
| Technical Test Lead | Technical Staff IX-H | \$111.92 | (b) (4) |
| Senior Tester | Technical Staff VII-E | \$80.03 | (b) (4) |
| Senior Tester | Technical Staff VII-M | \$91.91 | (b) (4) |
| Senior Tester | Technical Staff VII-H | \$107.44 | (b) (4) |
| Mid Level Tester | Technical Staff VI-E | \$62.96 | (b) (4) |
| Mid Level Tester | Technical Staff VI-M | \$81.97 | (b) (4) |
| Mid Level Tester | Technical Staff VI-H | \$103.52 | (b) (4) |
| Junior Tester | Technical Staff II-E | \$45.05 | (b) (4) |
| Junior Tester | Technical Staff II-M | \$53.86 | (b) (4) |
| Junior Tester | Technical Staff II-H | \$65.76 | (b) (4) |
| Entry Level Tester | Technical Staff I-E | \$34.98 | (b) (4) |
| Entry Level Tester | Technical Staff I-M | \$44.77 | (b) (4) |
| Entry Level Tester | Technical Staff I-H | \$53.17 | (b) (4) |
| Subject Matter Expert | Technical Director-E | \$112.62 | (b) (4) |
| Subject Matter Expert | Technical Director-M | \$135.00 | (b) (4) |
| Subject Matter Expert | Technical Director-H | \$167.88 | (b) (4) |
| Adm Support | Admin. Staff IV - E | \$33.07 | (b) (4) |
| Adm Support | Admin. Staff IV - M | \$43.10 | (b) (4) |
| Adm Support | Admin. Staff IV - H | \$56.86 | (b) (4) |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Base Period

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE | Jun-05 | | Jul-05 | | Aug-05 | |
|-----------------------|--------------------------------------|----------|------------|----------------------|---------------|------------------------|--------------|-----------------------|
| | | | DISCOUNT % | DISCOUNT ED GSA RATE | DISCOUNT NT % | DISCOUNT NTED GSA RATE | DISCOUNT T % | DISCOUNT TED GSA RATE |
| Technical Test Lead | Technical Staff IX-E | \$82.54 | (b) (4) | \$82.54 | (b) (4) | \$85.18 | (b) (4) | |
| Technical Test Lead | Technical Staff IX-M | \$98.07 | (b) (4) | \$98.07 | (b) (4) | \$101.21 | (b) (4) | |
| Technical Test Lead | Technical Staff IX-H | \$111.92 | (b) (4) | \$111.92 | (b) (4) | \$115.50 | (b) (4) | |
| Senior Tester | Technical Staff VII-E | \$80.03 | (b) (4) | \$80.03 | (b) (4) | \$82.59 | (b) (4) | |
| Senior Tester | Technical Staff VII-M | \$91.91 | (b) (4) | \$91.91 | (b) (4) | \$94.86 | (b) (4) | |
| Senior Tester | Technical Staff VII-H | \$107.44 | (b) (4) | \$107.44 | (b) (4) | \$110.88 | (b) (4) | |
| Mid Level Tester | Technical Staff VI-E | \$62.96 | (b) (4) | \$62.96 | (b) (4) | \$64.97 | (b) (4) | |
| Mid Level Tester | Technical Staff VI-M | \$81.97 | (b) (4) | \$81.97 | (b) (4) | \$84.60 | (b) (4) | |
| Mid Level Tester | Technical Staff VI-H | \$103.52 | (b) (4) | \$103.52 | (b) (4) | \$106.83 | (b) (4) | |
| Junior Tester | Technical Staff II-E | \$45.05 | (b) (4) | \$45.05 | (b) (4) | \$46.49 | (b) (4) | |
| Junior Tester | Technical Staff II-M | \$53.86 | (b) (4) | \$53.86 | (b) (4) | \$55.58 | (b) (4) | |
| Junior Tester | Technical Staff II-H | \$65.76 | (b) (4) | \$65.76 | (b) (4) | \$67.86 | (b) (4) | |
| Entry Level Tester | Technical Staff I-E | \$34.98 | (b) (4) | \$34.98 | (b) (4) | \$36.09 | (b) (4) | |
| Entry Level Tester | Technical Staff I-M | \$44.77 | (b) (4) | \$44.77 | (b) (4) | \$46.20 | (b) (4) | |
| Entry Level Tester | Technical Staff I-H | \$53.17 | (b) (4) | \$53.17 | (b) (4) | \$54.87 | (b) (4) | |
| Subject Matter Expert | Technical Director-E | \$112.62 | (b) (4) | \$112.62 | (b) (4) | \$116.22 | (b) (4) | |
| Subject Matter Expert | Technical Director-M | \$135.00 | (b) (4) | \$135.00 | (b) (4) | \$139.32 | (b) (4) | |
| Subject Matter Expert | Technical Director-H | \$167.88 | (b) (4) | \$167.88 | (b) (4) | \$173.25 | (b) (4) | |
| Adm Support | Admin. Staff IV - E | \$33.07 | (b) (4) | \$33.07 | (b) (4) | \$34.12 | (b) (4) | |
| Adm Support | Admin. Staff IV - M | \$43.10 | (b) (4) | \$43.10 | (b) (4) | \$44.48 | (b) (4) | |
| Adm Support | Admin. Staff IV - H | \$56.86 | (b) (4) | \$56.86 | (b) (4) | \$58.67 | (b) (4) | |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Base Period

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE | Sep-05 | | GSA RATE | Oct-05 | | GSA RATE | Nov-05 | |
|-----------------------|--------------------------------------|----------|------------|----------------------|----------|---------------|------------------------|----------|--------------|-----------------------|
| | | | DISCOUNT % | DISCOUNT ED GSA RATE | | DISCOUNT NT % | DISCOUNT NTED GSA RATE | | DISCOUNT T % | DISCOUNT TED GSA RATE |
| Technical Test Lead | Technical Staff IX-E | \$85.18 | (b)(4) | (b)(4) | \$85.18 | (b)(4) | (b)(4) | \$85.18 | (b)(4) | (b)(4) |
| Technical Test Lead | Technical Staff IX-M | \$101.21 | (b)(4) | (b)(4) | \$101.21 | (b)(4) | (b)(4) | \$101.21 | (b)(4) | (b)(4) |
| Technical Test Lead | Technical Staff IX-H | \$115.50 | (b)(4) | (b)(4) | \$115.50 | (b)(4) | (b)(4) | \$115.50 | (b)(4) | (b)(4) |
| Senior Tester | Technical Staff VII-E | \$82.59 | (b)(4) | (b)(4) | \$82.59 | (b)(4) | (b)(4) | \$82.59 | (b)(4) | (b)(4) |
| Senior Tester | Technical Staff VII-M | \$94.86 | (b)(4) | (b)(4) | \$94.86 | (b)(4) | (b)(4) | \$94.86 | (b)(4) | (b)(4) |
| Senior Tester | Technical Staff VII-H | \$110.88 | (b)(4) | (b)(4) | \$110.88 | (b)(4) | (b)(4) | \$110.88 | (b)(4) | (b)(4) |
| Mid Level Tester | Technical Staff VI-E | \$64.97 | (b)(4) | (b)(4) | \$64.97 | (b)(4) | (b)(4) | \$64.97 | (b)(4) | (b)(4) |
| Mid Level Tester | Technical Staff VI-M | \$84.60 | (b)(4) | (b)(4) | \$84.60 | (b)(4) | (b)(4) | \$84.60 | (b)(4) | (b)(4) |
| Mid Level Tester | Technical Staff VI-H | \$106.83 | (b)(4) | (b)(4) | \$106.83 | (b)(4) | (b)(4) | \$106.83 | (b)(4) | (b)(4) |
| Junior Tester | Technical Staff II-E | \$46.49 | (b)(4) | (b)(4) | \$46.49 | (b)(4) | (b)(4) | \$46.49 | (b)(4) | (b)(4) |
| Junior Tester | Technical Staff II-M | \$55.58 | (b)(4) | (b)(4) | \$55.58 | (b)(4) | (b)(4) | \$55.58 | (b)(4) | (b)(4) |
| Junior Tester | Technical Staff II-H | \$67.86 | (b)(4) | (b)(4) | \$67.86 | (b)(4) | (b)(4) | \$67.86 | (b)(4) | (b)(4) |
| Entry Level Tester | Technical Staff I-E | \$36.09 | (b)(4) | (b)(4) | \$36.09 | (b)(4) | (b)(4) | \$36.09 | (b)(4) | (b)(4) |
| Entry Level Tester | Technical Staff I-M | \$46.20 | (b)(4) | (b)(4) | \$46.20 | (b)(4) | (b)(4) | \$46.20 | (b)(4) | (b)(4) |
| Entry Level Tester | Technical Staff I-H | \$54.87 | (b)(4) | (b)(4) | \$54.87 | (b)(4) | (b)(4) | \$54.87 | (b)(4) | (b)(4) |
| Subject Matter Expert | Technical Director-E | \$116.22 | (b)(4) | (b)(4) | \$116.22 | (b)(4) | (b)(4) | \$116.22 | (b)(4) | (b)(4) |
| Subject Matter Expert | Technical Director-M | \$139.32 | (b)(4) | (b)(4) | \$139.32 | (b)(4) | (b)(4) | \$139.32 | (b)(4) | (b)(4) |
| Subject Matter Expert | Technical Director-H | \$173.25 | (b)(4) | (b)(4) | \$173.25 | (b)(4) | (b)(4) | \$173.25 | (b)(4) | (b)(4) |
| Adm Support | Admin. Staff IV - E | \$34.12 | (b)(4) | (b)(4) | \$34.12 | (b)(4) | (b)(4) | \$34.12 | (b)(4) | (b)(4) |
| Adm Support | Admin. Staff IV - M | \$44.48 | (b)(4) | (b)(4) | \$44.48 | (b)(4) | (b)(4) | \$44.48 | (b)(4) | (b)(4) |
| Adm Support | Admin. Staff IV - H | \$58.67 | (b)(4) | (b)(4) | \$58.67 | (b)(4) | (b)(4) | \$58.67 | (b)(4) | (b)(4) |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Base Period

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE | Dec-05 | | Jan-06 | | Feb-06 | |
|---|--------------------------------------|----------|------------|---------------------|------------|---------------------|------------|---------------------|
| | | | DISCOUNT % | DISCOUNTED GSA RATE | DISCOUNT % | DISCOUNTED GSA RATE | DISCOUNT % | DISCOUNTED GSA RATE |
| Technical Test Lead | Technical Staff IX-E | \$85.18 | (b) | \$85.18 | (b) | \$85.18 | (b) | |
| Technical Test Lead | Technical Staff IX-M | \$101.21 | (b) | \$101.21 | (b) | \$101.21 | (b) | |
| Technical Test Lead | Technical Staff IX-H | \$115.50 | (b) | \$115.50 | (b) | \$115.50 | (b) | |
| Senior Tester | Technical Staff VII-E | \$82.59 | (b) | \$82.59 | (b) | \$82.59 | (b) | |
| Senior Tester | Technical Staff VII-M | \$94.86 | (b) | \$94.86 | (b) | \$94.86 | (b) | |
| Senior Tester | Technical Staff VII-H | \$110.88 | (b) | \$110.88 | (b) | \$110.88 | (b) | |
| Mid Level Tester | Technical Staff VI-E | \$64.97 | (b) | \$64.97 | (b) | \$64.97 | (b) | |
| Mid Level Tester | Technical Staff VI-M | \$84.60 | (b) | \$84.60 | (b) | \$84.60 | (b) | |
| Mid Level Tester | Technical Staff VI-H | \$106.83 | (b) | \$106.83 | (b) | \$106.83 | (b) | |
| Junior Tester | Technical Staff II-E | \$46.49 | (b) | \$46.49 | (b) | \$46.49 | (b) | |
| Junior Tester | Technical Staff II-M | \$55.58 | (b) | \$55.58 | (b) | \$55.58 | (b) | |
| Junior Tester | Technical Staff II-H | \$67.86 | (b) | \$67.86 | (b) | \$67.86 | (b) | |
| Entry Level Tester | Technical Staff I-E | \$36.09 | (b) | \$36.09 | (b) | \$36.09 | (b) | |
| Entry Level Tester | Technical Staff I-M | \$46.20 | (b) | \$46.20 | (b) | \$46.20 | (b) | |
| Entry Level Tester | Technical Staff I-H | \$54.87 | (b) | \$54.87 | (b) | \$54.87 | (b) | |
| Subject Matter Expert | Technical Director-E | \$116.22 | (b) | \$116.22 | (b) | \$116.22 | (b) | |
| Subject Matter Expert | Technical Director-M | \$139.32 | (b) | \$139.32 | (b) | \$139.32 | (b) | |
| Subject Matter Expert | Technical Director-H | \$173.25 | (b) | \$173.25 | (b) | \$173.25 | (b) | |
| Adm Support | Admin. Staff IV - E | \$34.12 | (b) | \$34.12 | (b) | \$34.12 | (b) | |
| Adm Support | Admin. Staff IV - M | \$44.48 | (b) | \$44.48 | (b) | \$44.48 | (b) | |
| Adm Support | Admin. Staff IV - H | \$58.67 | (b) | \$58.67 | (b) | \$58.67 | (b) | |
| Base Period Ceiling Amount: \$12,000,000.00 | | | | | | | | |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Option Year 1

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE | Mar-06 | | GSA RATE | Apr-06 | | GSA RATE | May-06 | |
|-----------------------|--------------------------------------|----------|------------|----------------------|----------|---------------|------------------------|----------|--------------|-----------------------|
| | | | DISCOUNT % | DISCOUNT ED GSA RATE | | DISCOUNT NT % | DISCOUNT NTED GSA RATE | | DISCOUNT T % | DISCOUNT TED GSA RATE |
| Technical Test Lead | Technical Staff IX-E | \$85.18 | (b)(4) | (b)(4) | \$85.18 | (b)(4) | (b)(4) | \$85.18 | (b)(4) | (b)(4) |
| Technical Test Lead | Technical Staff IX-M | \$101.21 | (b)(4) | (b)(4) | \$101.21 | (b)(4) | (b)(4) | \$101.21 | (b)(4) | (b)(4) |
| Technical Test Lead | Technical Staff IX-H | \$115.50 | (b)(4) | (b)(4) | \$115.50 | (b)(4) | (b)(4) | \$115.50 | (b)(4) | (b)(4) |
| Senior Tester | Technical Staff VII-E | \$82.59 | (b)(4) | (b)(4) | \$82.59 | (b)(4) | (b)(4) | \$82.59 | (b)(4) | (b)(4) |
| Senior Tester | Technical Staff VII-M | \$94.86 | (b)(4) | (b)(4) | \$94.86 | (b)(4) | (b)(4) | \$94.86 | (b)(4) | (b)(4) |
| Senior Tester | Technical Staff VII-H | \$110.88 | (b)(4) | (b)(4) | \$110.88 | (b)(4) | (b)(4) | \$110.88 | (b)(4) | (b)(4) |
| Mid Level Tester | Technical Staff VI-E | \$64.97 | (b)(4) | (b)(4) | \$64.97 | (b)(4) | (b)(4) | \$64.97 | (b)(4) | (b)(4) |
| Mid Level Tester | Technical Staff VI-M | \$84.60 | (b)(4) | (b)(4) | \$84.60 | (b)(4) | (b)(4) | \$84.60 | (b)(4) | (b)(4) |
| Mid Level Tester | Technical Staff VI-H | \$106.83 | (b)(4) | (b)(4) | \$106.83 | (b)(4) | (b)(4) | \$106.83 | (b)(4) | (b)(4) |
| Junior Tester | Technical Staff II-E | \$46.49 | (b)(4) | (b)(4) | \$46.49 | (b)(4) | (b)(4) | \$46.49 | (b)(4) | (b)(4) |
| Junior Tester | Technical Staff II-M | \$55.58 | (b)(4) | (b)(4) | \$55.58 | (b)(4) | (b)(4) | \$55.58 | (b)(4) | (b)(4) |
| Junior Tester | Technical Staff II-H | \$67.86 | (b)(4) | (b)(4) | \$67.86 | (b)(4) | (b)(4) | \$67.86 | (b)(4) | (b)(4) |
| Entry Level Tester | Technical Staff I-E | \$36.09 | (b)(4) | (b)(4) | \$36.09 | (b)(4) | (b)(4) | \$36.09 | (b)(4) | (b)(4) |
| Entry Level Tester | Technical Staff I-M | \$46.20 | (b)(4) | (b)(4) | \$46.20 | (b)(4) | (b)(4) | \$46.20 | (b)(4) | (b)(4) |
| Entry Level Tester | Technical Staff I-H | \$54.87 | (b)(4) | (b)(4) | \$54.87 | (b)(4) | (b)(4) | \$54.87 | (b)(4) | (b)(4) |
| Subject Matter Expert | Technical Director-E | \$116.22 | (b)(4) | (b)(4) | \$116.22 | (b)(4) | (b)(4) | \$116.22 | (b)(4) | (b)(4) |
| Subject Matter Expert | Technical Director-M | \$139.32 | (b)(4) | (b)(4) | \$139.32 | (b)(4) | (b)(4) | \$139.32 | (b)(4) | (b)(4) |
| Subject Matter Expert | Technical Director-H | \$173.25 | (b)(4) | (b)(4) | \$173.25 | (b)(4) | (b)(4) | \$173.25 | (b)(4) | (b)(4) |
| Adm Support | Admin. Staff IV - E | \$34.12 | (b)(4) | (b)(4) | \$34.12 | (b)(4) | (b)(4) | \$34.12 | (b)(4) | (b)(4) |
| Adm Support | Admin. Staff IV - M | \$44.48 | (b)(4) | (b)(4) | \$44.48 | (b)(4) | (b)(4) | \$44.48 | (b)(4) | (b)(4) |
| Adm Support | Admin. Staff IV - H | \$58.67 | (b)(4) | (b)(4) | \$58.67 | (b)(4) | (b)(4) | \$58.67 | (b)(4) | (b)(4) |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Option Year 1

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE | Jun-06 | | Jul-06 | | Aug-06 | |
|-----------------------|--------------------------------------|----------|------------|----------------------|---------------|------------------------|--------------|-----------------------|
| | | | DISCOUNT % | DISCOUNT ED GSA RATE | DISCOUNT NT % | DISCOUNT NTED GSA RATE | DISCOUNT T % | DISCOUNT TED GSA RATE |
| Technical Test Lead | Technical Staff IX-E | \$85.18 | (b)(4) | \$85.18 | (b)(4) | \$87.91 | (b)(4) | |
| Technical Test Lead | Technical Staff IX-M | \$101.21 | (b)(4) | \$101.21 | (b)(4) | \$104.45 | (b)(4) | |
| Technical Test Lead | Technical Staff IX-H | \$115.50 | (b)(4) | \$115.50 | (b)(4) | \$119.20 | (b)(4) | |
| Senior Tester | Technical Staff VII-E | \$82.59 | (b)(4) | \$82.59 | (b)(4) | \$85.23 | (b)(4) | |
| Senior Tester | Technical Staff VII-M | \$94.86 | (b)(4) | \$94.86 | (b)(4) | \$97.89 | (b)(4) | |
| Senior Tester | Technical Staff VII-H | \$110.88 | (b)(4) | \$110.88 | (b)(4) | \$114.43 | (b)(4) | |
| Mid Level Tester | Technical Staff VI-E | \$64.97 | (b)(4) | \$64.97 | (b)(4) | \$67.05 | (b)(4) | |
| Mid Level Tester | Technical Staff VI-M | \$84.60 | (b)(4) | \$84.60 | (b)(4) | \$87.30 | (b)(4) | |
| Mid Level Tester | Technical Staff VI-H | \$106.83 | (b)(4) | \$106.83 | (b)(4) | \$110.25 | (b)(4) | |
| Junior Tester | Technical Staff II-E | \$46.49 | (b)(4) | \$46.49 | (b)(4) | \$47.98 | (b)(4) | |
| Junior Tester | Technical Staff II-M | \$55.58 | (b)(4) | \$55.58 | (b)(4) | \$57.36 | (b)(4) | |
| Junior Tester | Technical Staff II-H | \$67.86 | (b)(4) | \$67.86 | (b)(4) | \$70.03 | (b)(4) | |
| Entry Level Tester | Technical Staff I-E | \$36.09 | (b)(4) | \$36.09 | (b)(4) | \$37.25 | (b)(4) | |
| Entry Level Tester | Technical Staff I-M | \$46.20 | (b)(4) | \$46.20 | (b)(4) | \$47.68 | (b)(4) | |
| Entry Level Tester | Technical Staff I-H | \$54.87 | (b)(4) | \$54.87 | (b)(4) | \$56.62 | (b)(4) | |
| Subject Matter Expert | Technical Director-E | \$116.22 | (b)(4) | \$116.22 | (b)(4) | \$119.94 | (b)(4) | |
| Subject Matter Expert | Technical Director-M | \$139.32 | (b)(4) | \$139.32 | (b)(4) | \$143.78 | (b)(4) | |
| Subject Matter Expert | Technical Director-H | \$173.25 | (b)(4) | \$173.25 | (b)(4) | \$178.80 | (b)(4) | |
| Adm Support | Admin. Staff IV - E | \$34.12 | (b)(4) | \$34.12 | (b)(4) | \$35.21 | (b)(4) | |
| Adm Support | Admin. Staff IV - M | \$44.48 | (b)(4) | \$44.48 | (b)(4) | \$45.90 | (b)(4) | |
| Adm Support | Admin. Staff IV - H | \$58.67 | (b)(4) | \$58.67 | (b)(4) | \$60.55 | (b)(4) | |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Option Year 1

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE | Sep-06 | | Oct-06 | | Nov-06 | |
|-----------------------|--------------------------------------|----------|------------|----------------------|---------------|------------------------|--------------|-----------------------|
| | | | DISCOUNT % | DISCOUNT ED GSA RATE | DISCOUNT NT % | DISCOUNT NTED GSA RATE | DISCOUNT T % | DISCOUNT TED GSA RATE |
| Technical Test Lead | Technical Staff IX-E | \$87.91 | (b) | (b) | (b) | (b) | (b) | (b) |
| Technical Test Lead | Technical Staff IX-M | \$104.45 | (b) | (b) | (b) | (b) | (b) | (b) |
| Technical Test Lead | Technical Staff IX-H | \$119.20 | (b) | (b) | (b) | (b) | (b) | (b) |
| Senior Tester | Technical Staff VII-E | \$85.23 | (b) | (b) | (b) | (b) | (b) | (b) |
| Senior Tester | Technical Staff VII-M | \$97.89 | (b) | (b) | (b) | (b) | (b) | (b) |
| Senior Tester | Technical Staff VII-H | \$114.43 | (b) | (b) | (b) | (b) | (b) | (b) |
| Mild Level Tester | Technical Staff VI-E | \$67.05 | (b) | (b) | (b) | (b) | (b) | (b) |
| Mild Level Tester | Technical Staff VI-M | \$87.30 | (b) | (b) | (b) | (b) | (b) | (b) |
| Mild Level Tester | Technical Staff VI-H | \$110.25 | (b) | (b) | (b) | (b) | (b) | (b) |
| Junior Tester | Technical Staff II-E | \$47.98 | (b) | (b) | (b) | (b) | (b) | (b) |
| Junior Tester | Technical Staff II-M | \$57.36 | (b) | (b) | (b) | (b) | (b) | (b) |
| Junior Tester | Technical Staff II-H | \$70.03 | (b) | (b) | (b) | (b) | (b) | (b) |
| Entry Level Tester | Technical Staff I-E | \$37.25 | (b) | (b) | (b) | (b) | (b) | (b) |
| Entry Level Tester | Technical Staff I-M | \$47.68 | (b) | (b) | (b) | (b) | (b) | (b) |
| Entry Level Tester | Technical Staff I-H | \$56.62 | (b) | (b) | (b) | (b) | (b) | (b) |
| Subject Matter Expert | Technical Director-E | \$119.94 | (b) | (b) | (b) | (b) | (b) | (b) |
| Subject Matter Expert | Technical Director-M | \$143.78 | (b) | (b) | (b) | (b) | (b) | (b) |
| Subject Matter Expert | Technical Director-H | \$178.80 | (b) | (b) | (b) | (b) | (b) | (b) |
| Adm Support | Admin. Staff IV - E | \$35.21 | (b) | (b) | (b) | (b) | (b) | (b) |
| Adm Support | Admin. Staff IV - M | \$45.90 | (b) | (b) | (b) | (b) | (b) | (b) |
| Adm Support | Admin. Staff IV - H | \$60.55 | (b) | (b) | (b) | (b) | (b) | (b) |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Option Year 1

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE | Dec-06 | | Jan-07 | | Feb-07 | |
|---|--------------------------------------|----------|------------|----------------------|---------------|------------------------|--------------|-----------------------|
| | | | DISCOUNT % | DISCOUNT ED GSA RATE | DISCOUNT NT % | DISCOUNT NTED GSA RATE | DISCOUNT T % | DISCOUNT TED GSA RATE |
| Technical Test Lead | Technical Staff IX-E | \$87.91 | (b) | \$87.91 | (b) | \$87.91 | (b) | |
| Technical Test Lead | Technical Staff IX-M | \$104.45 | (b) | \$104.45 | (b) | \$104.45 | (b) | |
| Technical Test Lead | Technical Staff IX-H | \$119.20 | (b) | \$119.20 | (b) | \$119.20 | (b) | |
| Senior Tester | Technical Staff VII-E | \$85.23 | (b) | \$85.23 | (b) | \$85.23 | (b) | |
| Senior Tester | Technical Staff VII-M | \$97.89 | (b) | \$97.89 | (b) | \$97.89 | (b) | |
| Senior Tester | Technical Staff VII-H | \$114.43 | (b) | \$114.43 | (b) | \$114.43 | (b) | |
| Mid Level Tester | Technical Staff VI-E | \$67.05 | (b) | \$67.05 | (b) | \$67.05 | (b) | |
| Mid Level Tester | Technical Staff VI-M | \$87.30 | (b) | \$87.30 | (b) | \$87.30 | (b) | |
| Mid Level Tester | Technical Staff VI-H | \$110.25 | (b) | \$110.25 | (b) | \$110.25 | (b) | |
| Junior Tester | Technical Staff II-E | \$47.98 | (b) | \$47.98 | (b) | \$47.98 | (b) | |
| Junior Tester | Technical Staff II-M | \$57.36 | (b) | \$57.36 | (b) | \$57.36 | (b) | |
| Junior Tester | Technical Staff II-H | \$70.03 | (b) | \$70.03 | (b) | \$70.03 | (b) | |
| Entry Level Tester | Technical Staff I-E | \$37.25 | (b) | \$37.25 | (b) | \$37.25 | (b) | |
| Entry Level Tester | Technical Staff I-M | \$47.68 | (b) | \$47.68 | (b) | \$47.68 | (b) | |
| Entry Level Tester | Technical Staff I-H | \$56.62 | (b) | \$56.62 | (b) | \$56.62 | (b) | |
| Subject Matter Expert | Technical Director-E | \$119.94 | (b) | \$119.94 | (b) | \$119.94 | (b) | |
| Subject Matter Expert | Technical Director-M | \$143.78 | (b) | \$143.78 | (b) | \$143.78 | (b) | |
| Subject Matter Expert | Technical Director-H | \$178.80 | (b) | \$178.80 | (b) | \$178.80 | (b) | |
| Adm Support | Admin. Staff IV - E | \$35.21 | (b) | \$35.21 | (b) | \$35.21 | (b) | |
| Adm Support | Admin. Staff IV - M | \$45.90 | (b) | \$45.90 | (b) | \$45.90 | (b) | |
| Adm Support | Admin. Staff IV - H | \$60.55 | (b) | \$60.55 | (b) | \$60.55 | (b) | |
| Option Period 1 Ceiling Amount: \$12,500,000.00 | | | | | | | | |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Option Year 2

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE | Mar-07 | | Apr-07 | | May-07 | |
|-----------------------|--------------------------------------|----------|------------|---------------------|------------|---------------------|------------|---------------------|
| | | | DISCOUNT % | DISCOUNTED GSA RATE | DISCOUNT % | DISCOUNTED GSA RATE | DISCOUNT % | DISCOUNTED GSA RATE |
| Technical Test Lead | Technical Staff IX-E | \$87.91 | (b)(4) | \$87.91 | (b)(4) | \$87.91 | (b)(4) | |
| Technical Test Lead | Technical Staff IX-M | \$104.45 | (b)(4) | \$104.45 | (b)(4) | \$104.45 | (b)(4) | |
| Technical Test Lead | Technical Staff IX-H | \$119.20 | (b)(4) | \$119.20 | (b)(4) | \$119.20 | (b)(4) | |
| Senior Tester | Technical Staff VII-E | \$85.23 | (b)(4) | \$85.23 | (b)(4) | \$85.23 | (b)(4) | |
| Senior Tester | Technical Staff VII-M | \$97.89 | (b)(4) | \$97.89 | (b)(4) | \$97.89 | (b)(4) | |
| Senior Tester | Technical Staff VII-H | \$114.43 | (b)(4) | \$114.43 | (b)(4) | \$114.43 | (b)(4) | |
| Mid Level Tester | Technical Staff VI-E | \$67.05 | (b)(4) | \$67.05 | (b)(4) | \$67.05 | (b)(4) | |
| Mid Level Tester | Technical Staff VI-M | \$87.30 | (b)(4) | \$87.30 | (b)(4) | \$87.30 | (b)(4) | |
| Mid Level Tester | Technical Staff VI-H | \$110.25 | (b)(4) | \$110.25 | (b)(4) | \$110.25 | (b)(4) | |
| Junior Tester | Technical Staff II-E | \$47.98 | (b)(4) | \$47.98 | (b)(4) | \$47.98 | (b)(4) | |
| Junior Tester | Technical Staff II-M | \$57.36 | (b)(4) | \$57.36 | (b)(4) | \$57.36 | (b)(4) | |
| Junior Tester | Technical Staff II-H | \$70.03 | (b)(4) | \$70.03 | (b)(4) | \$70.03 | (b)(4) | |
| Entry Level Tester | Technical Staff I-E | \$37.25 | (b)(4) | \$37.25 | (b)(4) | \$37.25 | (b)(4) | |
| Entry Level Tester | Technical Staff I-M | \$47.68 | (b)(4) | \$47.68 | (b)(4) | \$47.68 | (b)(4) | |
| Entry Level Tester | Technical Staff I-H | \$56.62 | (b)(4) | \$56.62 | (b)(4) | \$56.62 | (b)(4) | |
| Subject Matter Expert | Technical Director-E | \$119.94 | (b)(4) | \$119.94 | (b)(4) | \$119.94 | (b)(4) | |
| Subject Matter Expert | Technical Director-M | \$143.78 | (b)(4) | \$143.78 | (b)(4) | \$143.78 | (b)(4) | |
| Subject Matter Expert | Technical Director-H | \$178.80 | (b)(4) | \$178.80 | (b)(4) | \$178.80 | (b)(4) | |
| Adm Support | Admin. Staff IV - E | \$35.21 | (b)(4) | \$35.21 | (b)(4) | \$35.21 | (b)(4) | |
| Adm Support | Admin. Staff IV - M | \$45.90 | (b)(4) | \$45.90 | (b)(4) | \$45.90 | (b)(4) | |
| Adm Support | Admin. Staff IV - H | \$60.55 | (b)(4) | \$60.55 | (b)(4) | \$60.55 | (b)(4) | |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Option Year 2

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE | Jun-07 | | GSA RATE | Jul-07 | | GSA RATE Projected | Aug-07 | |
|-----------------------|--------------------------------------|----------|------------|----------------------|----------|------------|---------------------|--------------------|------------|---------------------|
| | | | DISCOUNT % | DISCOUNT ED GSA RATE | | DISCOUNT % | DISCOUNTED GSA RATE | | DISCOUNT % | DISCOUNTED GSA RATE |
| Technical Test Lead | Technical Staff IX-E | \$87.91 | (b)(4) | (b)(4) | \$87.91 | (b)(4) | (b)(4) | \$91.43 | (b)(4) | (b)(4) |
| Technical Test Lead | Technical Staff IX-M | \$104.45 | (b)(4) | (b)(4) | \$104.45 | (b)(4) | (b)(4) | \$108.63 | (b)(4) | (b)(4) |
| Technical Test Lead | Technical Staff IX-H | \$119.20 | (b)(4) | (b)(4) | \$119.20 | (b)(4) | (b)(4) | \$123.97 | (b)(4) | (b)(4) |
| Senior Tester | Technical Staff VII-E | \$85.23 | (b)(4) | (b)(4) | \$85.23 | (b)(4) | (b)(4) | \$88.64 | (b)(4) | (b)(4) |
| Senior Tester | Technical Staff VII-M | \$97.89 | (b)(4) | (b)(4) | \$97.89 | (b)(4) | (b)(4) | \$101.81 | (b)(4) | (b)(4) |
| Senior Tester | Technical Staff VII-H | \$114.43 | (b)(4) | (b)(4) | \$114.43 | (b)(4) | (b)(4) | \$119.01 | (b)(4) | (b)(4) |
| Mid Level Tester | Technical Staff VI-E | \$67.05 | (b)(4) | (b)(4) | \$67.05 | (b)(4) | (b)(4) | \$69.73 | (b)(4) | (b)(4) |
| Mid Level Tester | Technical Staff VI-M | \$87.30 | (b)(4) | (b)(4) | \$87.30 | (b)(4) | (b)(4) | \$90.79 | (b)(4) | (b)(4) |
| Mid Level Tester | Technical Staff VI-H | \$110.25 | (b)(4) | (b)(4) | \$110.25 | (b)(4) | (b)(4) | \$114.66 | (b)(4) | (b)(4) |
| Junior Tester | Technical Staff II-E | \$47.98 | (b)(4) | (b)(4) | \$47.98 | (b)(4) | (b)(4) | \$49.90 | (b)(4) | (b)(4) |
| Junior Tester | Technical Staff II-M | \$57.36 | (b)(4) | (b)(4) | \$57.36 | (b)(4) | (b)(4) | \$59.65 | (b)(4) | (b)(4) |
| Junior Tester | Technical Staff II-H | \$70.03 | (b)(4) | (b)(4) | \$70.03 | (b)(4) | (b)(4) | \$72.83 | (b)(4) | (b)(4) |
| Entry Level Tester | Technical Staff I-E | \$37.25 | (b)(4) | (b)(4) | \$37.25 | (b)(4) | (b)(4) | \$38.74 | (b)(4) | (b)(4) |
| Entry Level Tester | Technical Staff I-M | \$47.68 | (b)(4) | (b)(4) | \$47.68 | (b)(4) | (b)(4) | \$49.59 | (b)(4) | (b)(4) |
| Entry Level Tester | Technical Staff I-H | \$56.62 | (b)(4) | (b)(4) | \$56.62 | (b)(4) | (b)(4) | \$58.88 | (b)(4) | (b)(4) |
| Subject Matter Expert | Technical Director-E | \$119.94 | (b)(4) | (b)(4) | \$119.94 | (b)(4) | (b)(4) | \$124.74 | (b)(4) | (b)(4) |
| Subject Matter Expert | Technical Director-M | \$143.76 | (b)(4) | (b)(4) | \$143.76 | (b)(4) | (b)(4) | \$149.53 | (b)(4) | (b)(4) |
| Subject Matter Expert | Technical Director-H | \$178.80 | (b)(4) | (b)(4) | \$178.80 | (b)(4) | (b)(4) | \$185.95 | (b)(4) | (b)(4) |
| Adm Support | Admin. Staff IV - E | \$35.21 | (b)(4) | (b)(4) | \$35.21 | (b)(4) | (b)(4) | \$36.62 | (b)(4) | (b)(4) |
| Adm Support | Admin. Staff IV - M | \$45.90 | (b)(4) | (b)(4) | \$45.90 | (b)(4) | (b)(4) | \$47.74 | (b)(4) | (b)(4) |
| Adm Support | Admin. Staff IV - H | \$60.55 | (b)(4) | (b)(4) | \$60.55 | (b)(4) | (b)(4) | \$62.97 | (b)(4) | (b)(4) |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Option Year 2

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE Projected | Sep-07 | | Oct-07 | | Nov-07 | |
|-----------------------|--------------------------------------|--------------------|--------------|----------------------|---------------|------------------------|--------------|-----------------------|
| | | | DISCOUNT T % | DISCOUNT ED GSA RATE | DISCOUNT NT % | DISCOUNT NTED GSA RATE | DISCOUNT T % | DISCOUNT TED GSA RATE |
| Technical Test Lead | Technical Staff IX-E | \$91.43 | (b) | \$91.43 | (b) | \$91.43 | (b) | |
| Technical Test Lead | Technical Staff IX-M | \$108.63 | (b) | \$108.63 | (b) | \$108.63 | (b) | |
| Technical Test Lead | Technical Staff IX-H | \$123.97 | (b) | \$123.97 | (b) | \$123.97 | (b) | |
| Senior Tester | Technical Staff VII-E | \$88.64 | (b) | \$88.64 | (b) | \$88.64 | (b) | |
| Senior Tester | Technical Staff VII-M | \$101.81 | (b) | \$101.81 | (b) | \$101.81 | (b) | |
| Senior Tester | Technical Staff VII-H | \$119.01 | (b) | \$119.01 | (b) | \$119.01 | (b) | |
| Mid Level Tester | Technical Staff VI-E | \$69.73 | (b) | \$69.73 | (b) | \$69.73 | (b) | |
| Mid Level Tester | Technical Staff VI-M | \$90.79 | (b) | \$90.79 | (b) | \$90.79 | (b) | |
| Mid Level Tester | Technical Staff VI-H | \$114.66 | (b) | \$114.66 | (b) | \$114.66 | (b) | |
| Junior Tester | Technical Staff II-E | \$49.90 | (b) | \$49.90 | (b) | \$49.90 | (b) | |
| Junior Tester | Technical Staff II-M | \$59.65 | (b) | \$59.65 | (b) | \$59.65 | (b) | |
| Junior Tester | Technical Staff II-H | \$72.83 | (b) | \$72.83 | (b) | \$72.83 | (b) | |
| Entry Level Tester | Technical Staff I-E | \$38.74 | (b) | \$38.74 | (b) | \$38.74 | (b) | |
| Entry Level Tester | Technical Staff I-M | \$49.59 | (b) | \$49.59 | (b) | \$49.59 | (b) | |
| Entry Level Tester | Technical Staff I-H | \$58.88 | (b) | \$58.88 | (b) | \$58.88 | (b) | |
| Subject Matter Expert | Technical Director-E | \$124.74 | (b) | \$124.74 | (b) | \$124.74 | (b) | |
| Subject Matter Expert | Technical Director-M | \$149.53 | (b) | \$149.53 | (b) | \$149.53 | (b) | |
| Subject Matter Expert | Technical Director-H | \$185.95 | (b) | \$185.95 | (b) | \$185.95 | (b) | |
| Adm Support | Admin. Staff IV - E | \$36.62 | (b) | \$36.62 | (b) | \$36.62 | (b) | |
| Adm Support | Admin. Staff IV - M | \$47.74 | (b) | \$47.74 | (b) | \$47.74 | (b) | |
| Adm Support | Admin. Staff IV - H | \$62.97 | (b) | \$62.97 | (b) | \$62.97 | (b) | |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Option Year 2

| RFQ Labor Category | Quarter's GSA Schedule Labor Category | GSA RATE Projected | Dec-07 | | Jan-08 | | Feb-08 | |
|--|---------------------------------------|--------------------|--------------|----------------------|---------------|------------------------|--------------|-----------------------|
| | | | DISCOUNT T % | DISCOUNT ED GSA RATE | DISCOUNT NT % | DISCOUNT NTED GSA RATE | DISCOUNT T % | DISCOUNT TED GSA RATE |
| Technical Test Lead | Technical Staff IX-E | \$91.43 | | | | | | |
| Technical Test Lead | Technical Staff IX-M | \$108.63 | | | | | | |
| Technical Test Lead | Technical Staff IX-H | \$123.97 | | | | | | |
| Senior Tester | Technical Staff VII-E | \$88.64 | | | | | | |
| Senior Tester | Technical Staff VII-M | \$101.81 | | | | | | |
| Senior Tester | Technical Staff VII-H | \$119.01 | | | | | | |
| Mid Level Tester | Technical Staff VI-E | \$69.73 | | | | | | |
| Mid Level Tester | Technical Staff VI-M | \$90.79 | | | | | | |
| Mid Level Tester | Technical Staff VI-H | \$114.66 | | | | | | |
| Junior Tester | Technical Staff II-E | \$49.90 | | | | | | |
| Junior Tester | Technical Staff II-M | \$59.65 | | | | | | |
| Junior Tester | Technical Staff II-H | \$72.83 | | | | | | |
| Entry Level Tester | Technical Staff I-E | \$38.74 | | | | | | |
| Entry Level Tester | Technical Staff I-M | \$49.59 | | | | | | |
| Entry Level Tester | Technical Staff I-H | \$58.88 | | | | | | |
| Subject Matter Expert | Technical Director-E | \$124.74 | | | | | | |
| Subject Matter Expert | Technical Director-M | \$149.53 | | | | | | |
| Subject Matter Expert | Technical Director-H | \$185.95 | | | | | | |
| Adm Support | Admin. Staff IV - E | \$36.62 | | | | | | |
| Adm Support | Admin. Staff IV - M | \$47.74 | | | | | | |
| Adm Support | Admin. Staff IV - H | \$62.97 | | | | | | |
| Option Period 2 Ceiling Amount: \$13,000,000.00 | | | | | | | | |

(b) (4) (b) (4) (b) (4)

Attachment A - Labor Categories and Pricing for BPA.HSBP1005A00735

Option Year 3

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE Projected | Mar-08 | | Apr-08 | | May-08 | |
|-----------------------|--------------------------------------|--------------------|--------------|----------------------|---------------|------------------------|--------------------|--------------|
| | | | DISCOUNT T % | DISCOUNT ED GSA RATE | DISCOUNT NT % | DISCOUNT NTED GSA RATE | GSA RATE Projected | DISCOUNT T % |
| Technical Test Lead | Technical Staff IX-E | \$91.43 | (b)(4) | \$91.43 | (b)(4) | \$91.43 | (b)(4) | \$91.43 |
| Technical Test Lead | Technical Staff IX-M | \$108.63 | (b)(4) | \$108.63 | (b)(4) | \$108.63 | (b)(4) | \$108.63 |
| Technical Test Lead | Technical Staff IX-H | \$123.97 | (b)(4) | \$123.97 | (b)(4) | \$123.97 | (b)(4) | \$123.97 |
| Senior Tester | Technical Staff VII-E | \$88.64 | (b)(4) | \$88.64 | (b)(4) | \$88.64 | (b)(4) | \$88.64 |
| Senior Tester | Technical Staff VII-M | \$101.81 | (b)(4) | \$101.81 | (b)(4) | \$101.81 | (b)(4) | \$101.81 |
| Senior Tester | Technical Staff VII-H | \$119.01 | (b)(4) | \$119.01 | (b)(4) | \$119.01 | (b)(4) | \$119.01 |
| Mid Level Tester | Technical Staff VI-E | \$69.73 | (b)(4) | \$69.73 | (b)(4) | \$69.73 | (b)(4) | \$69.73 |
| Mid Level Tester | Technical Staff VI-M | \$90.79 | (b)(4) | \$90.79 | (b)(4) | \$90.79 | (b)(4) | \$90.79 |
| Mid Level Tester | Technical Staff VI-H | \$114.66 | (b)(4) | \$114.66 | (b)(4) | \$114.66 | (b)(4) | \$114.66 |
| Junior Tester | Technical Staff II-E | \$49.90 | (b)(4) | \$49.90 | (b)(4) | \$49.90 | (b)(4) | \$49.90 |
| Junior Tester | Technical Staff II-M | \$59.65 | (b)(4) | \$59.65 | (b)(4) | \$59.65 | (b)(4) | \$59.65 |
| Junior Tester | Technical Staff II-H | \$72.83 | (b)(4) | \$72.83 | (b)(4) | \$72.83 | (b)(4) | \$72.83 |
| Entry Level Tester | Technical Staff I-E | \$38.74 | (b)(4) | \$38.74 | (b)(4) | \$38.74 | (b)(4) | \$38.74 |
| Entry Level Tester | Technical Staff I-M | \$49.59 | (b)(4) | \$49.59 | (b)(4) | \$49.59 | (b)(4) | \$49.59 |
| Entry Level Tester | Technical Staff I-H | \$58.88 | (b)(4) | \$58.88 | (b)(4) | \$58.88 | (b)(4) | \$58.88 |
| Subject Matter Expert | Technical Director-E | \$124.74 | (b)(4) | \$124.74 | (b)(4) | \$124.74 | (b)(4) | \$124.74 |
| Subject Matter Expert | Technical Director-M | \$149.53 | (b)(4) | \$149.53 | (b)(4) | \$149.53 | (b)(4) | \$149.53 |
| Subject Matter Expert | Technical Director-H | \$185.95 | (b)(4) | \$185.95 | (b)(4) | \$185.95 | (b)(4) | \$185.95 |
| Adm Support | Admin. Staff IV - E | \$36.62 | (b)(4) | \$36.62 | (b)(4) | \$36.62 | (b)(4) | \$36.62 |
| Adm Support | Admin. Staff IV - M | \$47.74 | (b)(4) | \$47.74 | (b)(4) | \$47.74 | (b)(4) | \$47.74 |
| Adm Support | Admin. Staff IV - H | \$62.97 | (b)(4) | \$62.97 | (b)(4) | \$62.97 | (b)(4) | \$62.97 |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Option Year 3

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE Projected | Jun-08 | | Jul-08 | | Aug-08 | |
|-----------------------|--------------------------------------|--------------------|--------------|----------------------|---------------|------------------------|--------------------|--------------|
| | | | DISCOUNT T % | DISCOUNT ED GSA RATE | DISCOUNT NT % | DISCOUNT NTED GSA RATE | GSA RATE Projected | DISCOUNT T % |
| Technical Test Lead | Technical Staff IX-E | \$91.43 | (b) | \$91.43 | (b) | \$95.08 | (b) | |
| Technical Test Lead | Technical Staff IX-M | \$108.63 | (b) | \$108.63 | (b) | \$112.97 | (b) | |
| Technical Test Lead | Technical Staff IX-H | \$123.97 | (b) | \$123.97 | (b) | \$128.93 | (b) | |
| Senior Tester | Technical Staff VII-E | \$88.64 | (b) | \$88.64 | (b) | \$92.18 | (b) | |
| Senior Tester | Technical Staff VII-M | \$101.81 | (b) | \$101.81 | (b) | \$105.88 | (b) | |
| Senior Tester | Technical Staff VII-H | \$119.01 | (b) | \$119.01 | (b) | \$123.77 | (b) | |
| Mid Level Tester | Technical Staff VI-E | \$69.73 | (b) | \$69.73 | (b) | \$72.52 | (b) | |
| Mid Level Tester | Technical Staff VI-M | \$90.79 | (b) | \$90.79 | (b) | \$94.42 | (b) | |
| Mid Level Tester | Technical Staff VI-H | \$114.66 | (b) | \$114.66 | (b) | \$119.25 | (b) | |
| Junior Tester | Technical Staff II-E | \$49.90 | (b) | \$49.90 | (b) | \$51.90 | (b) | |
| Junior Tester | Technical Staff II-M | \$59.65 | (b) | \$59.65 | (b) | \$62.04 | (b) | |
| Junior Tester | Technical Staff II-H | \$72.83 | (b) | \$72.83 | (b) | \$75.74 | (b) | |
| Entry Level Tester | Technical Staff I-E | \$38.74 | (b) | \$38.74 | (b) | \$40.29 | (b) | |
| Entry Level Tester | Technical Staff I-M | \$49.59 | (b) | \$49.59 | (b) | \$51.57 | (b) | |
| Entry Level Tester | Technical Staff I-H | \$58.88 | (b) | \$58.88 | (b) | \$61.24 | (b) | |
| Subject Matter Expert | Technical Director-E | \$124.74 | (b) | \$124.74 | (b) | \$129.73 | (b) | |
| Subject Matter Expert | Technical Director-M | \$149.53 | (b) | \$149.53 | (b) | \$155.51 | (b) | |
| Subject Matter Expert | Technical Director-H | \$185.95 | (b) | \$185.95 | (b) | \$193.39 | (b) | |
| Adm Support | Admin. Staff IV - E | \$36.62 | (b) | \$36.62 | (b) | \$38.08 | (b) | |
| Adm Support | Admin. Staff IV - M | \$47.74 | (b) | \$47.74 | (b) | \$49.65 | (b) | |
| Adm Support | Admin. Staff IV - H | \$62.97 | (b) | \$62.97 | (b) | \$65.49 | (b) | |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Option Year 3

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE Projected | Sep-08 | | Oct-08 | | Nov-08 | |
|-----------------------|--------------------------------------|--------------------|------------|----------------------|---------------|------------------------|--------------|-----------------------|
| | | | DISCOUNT % | DISCOUNT ED GSA RATE | DISCOUNT NT % | DISCOUNT NTED GSA RATE | DISCOUNT T % | DISCOUNT TED GSA RATE |
| Technical Test Lead | Technical Staff IX-E | \$95.08 | (b)(4) | \$95.08 | (b)(4) | \$95.08 | (b)(4) | |
| Technical Test Lead | Technical Staff IX-M | \$112.97 | (b)(4) | \$112.97 | (b)(4) | \$112.97 | (b)(4) | |
| Technical Test Lead | Technical Staff IX-H | \$128.93 | (b)(4) | \$128.93 | (b)(4) | \$128.93 | (b)(4) | |
| Senior Tester | Technical Staff VII-E | \$92.18 | (b)(4) | \$92.18 | (b)(4) | \$92.18 | (b)(4) | |
| Senior Tester | Technical Staff VII-M | \$105.88 | (b)(4) | \$105.88 | (b)(4) | \$105.88 | (b)(4) | |
| Senior Tester | Technical Staff VII-H | \$123.77 | (b)(4) | \$123.77 | (b)(4) | \$123.77 | (b)(4) | |
| Mid Level Tester | Technical Staff VI-E | \$72.52 | (b)(4) | \$72.52 | (b)(4) | \$72.52 | (b)(4) | |
| Mid Level Tester | Technical Staff VI-M | \$94.42 | (b)(4) | \$94.42 | (b)(4) | \$94.42 | (b)(4) | |
| Mid Level Tester | Technical Staff VI-H | \$119.25 | (b)(4) | \$119.25 | (b)(4) | \$119.25 | (b)(4) | |
| Junior Tester | Technical Staff II-E | \$51.90 | (b)(4) | \$51.90 | (b)(4) | \$51.90 | (b)(4) | |
| Junior Tester | Technical Staff II-M | \$62.04 | (b)(4) | \$62.04 | (b)(4) | \$62.04 | (b)(4) | |
| Junior Tester | Technical Staff II-H | \$75.74 | (b)(4) | \$75.74 | (b)(4) | \$75.74 | (b)(4) | |
| Entry Level Tester | Technical Staff I-E | \$40.29 | (b)(4) | \$40.29 | (b)(4) | \$40.29 | (b)(4) | |
| Entry Level Tester | Technical Staff I-M | \$51.57 | (b)(4) | \$51.57 | (b)(4) | \$51.57 | (b)(4) | |
| Entry Level Tester | Technical Staff I-H | \$61.24 | (b)(4) | \$61.24 | (b)(4) | \$61.24 | (b)(4) | |
| Subject Matter Expert | Technical Director-E | \$129.73 | (b)(4) | \$129.73 | (b)(4) | \$129.73 | (b)(4) | |
| Subject Matter Expert | Technical Director-M | \$155.51 | (b)(4) | \$155.51 | (b)(4) | \$155.51 | (b)(4) | |
| Subject Matter Expert | Technical Director-H | \$193.39 | (b)(4) | \$193.39 | (b)(4) | \$193.39 | (b)(4) | |
| Adm Support | Admin. Staff IV - E | \$38.08 | (b)(4) | \$38.08 | (b)(4) | \$38.08 | (b)(4) | |
| Adm Support | Admin. Staff IV - M | \$49.65 | (b)(4) | \$49.65 | (b)(4) | \$49.65 | (b)(4) | |
| Adm Support | Admin. Staff IV - H | \$65.49 | (b)(4) | \$65.49 | (b)(4) | \$65.49 | (b)(4) | |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Option Year 3

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE Projected | Dec-08 | | GSA RATE Projected | Jan-09 | | GSA RATE Projected | Feb-09 | |
|-----------------------|--------------------------------------|--------------------|--------------|----------------------|--------------------|---------------|------------------------|--------------------|--------------|-----------------------|
| | | | DISCOUNT T % | DISCOUNT ED GSA RATE | | DISCOUNT NT % | DISCOUNT NTED GSA RATE | | DISCOUNT T % | DISCOUNT TED GSA RATE |
| Technical Test Lead | Technical Staff IX-E | \$95.08 | (b) | (b) | \$95.08 | (b) | (b) | \$95.08 | (b) | (b) |
| Technical Test Lead | Technical Staff IX-M | \$112.97 | (b) | (b) | \$112.97 | (b) | (b) | \$112.97 | (b) | (b) |
| Technical Test Lead | Technical Staff IX-H | \$128.93 | (b) | (b) | \$128.93 | (b) | (b) | \$128.93 | (b) | (b) |
| Senior Tester | Technical Staff VII-E | \$92.18 | (b) | (b) | \$92.18 | (b) | (b) | \$92.18 | (b) | (b) |
| Senior Tester | Technical Staff VII-M | \$105.88 | (b) | (b) | \$105.88 | (b) | (b) | \$105.88 | (b) | (b) |
| Senior Tester | Technical Staff VII-H | \$123.77 | (b) | (b) | \$123.77 | (b) | (b) | \$123.77 | (b) | (b) |
| Mid Level Tester | Technical Staff VI-E | \$72.52 | (b) | (b) | \$72.52 | (b) | (b) | \$72.52 | (b) | (b) |
| Mid Level Tester | Technical Staff VI-M | \$94.42 | (b) | (b) | \$94.42 | (b) | (b) | \$94.42 | (b) | (b) |
| Mid Level Tester | Technical Staff VI-H | \$119.25 | (b) | (b) | \$119.25 | (b) | (b) | \$119.25 | (b) | (b) |
| Junior Tester | Technical Staff II-E | \$51.90 | (b) | (b) | \$51.90 | (b) | (b) | \$51.90 | (b) | (b) |
| Junior Tester | Technical Staff II-M | \$62.04 | (b) | (b) | \$62.04 | (b) | (b) | \$62.04 | (b) | (b) |
| Junior Tester | Technical Staff II-H | \$75.74 | (b) | (b) | \$75.74 | (b) | (b) | \$75.74 | (b) | (b) |
| Entry Level Tester | Technical Staff I-E | \$40.29 | (b) | (b) | \$40.29 | (b) | (b) | \$40.29 | (b) | (b) |
| Entry Level Tester | Technical Staff I-M | \$51.57 | (b) | (b) | \$51.57 | (b) | (b) | \$51.57 | (b) | (b) |
| Entry Level Tester | Technical Staff I-H | \$61.24 | (b) | (b) | \$61.24 | (b) | (b) | \$61.24 | (b) | (b) |
| Subject Matter Expert | Technical Director-E | \$129.73 | (b) | (b) | \$129.73 | (b) | (b) | \$129.73 | (b) | (b) |
| Subject Matter Expert | Technical Director-M | \$155.51 | (b) | (b) | \$155.51 | (b) | (b) | \$155.51 | (b) | (b) |
| Subject Matter Expert | Technical Director-H | \$193.39 | (b) | (b) | \$193.39 | (b) | (b) | \$193.39 | (b) | (b) |
| Adm Support | Admin. Staff IV - E | \$38.08 | (b) | (b) | \$38.08 | (b) | (b) | \$38.08 | (b) | (b) |
| Adm Support | Admin. Staff IV - M | \$49.65 | (b) | (b) | \$49.65 | (b) | (b) | \$49.65 | (b) | (b) |
| Adm Support | Admin. Staff IV - H | \$65.49 | (b) | (b) | \$65.49 | (b) | (b) | \$65.49 | (b) | (b) |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Option Year 4

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE Projected | Mar-09 | | Apr-09 | | May-09 | |
|-----------------------|--------------------------------------|--------------------|------------|---------------------|------------|---------------------|------------|---------------------|
| | | | DISCOUNT % | DISCOUNTED GSA RATE | DISCOUNT % | DISCOUNTED GSA RATE | DISCOUNT % | DISCOUNTED GSA RATE |
| Technical Test Lead | Technical Staff IX-E | \$95.08 | (b) (4) | \$95.08 | (b) (4) | \$95.08 | (b) (4) | |
| Technical Test Lead | Technical Staff IX-M | \$112.97 | (b) (4) | \$112.97 | (b) (4) | \$112.97 | (b) (4) | |
| Technical Test Lead | Technical Staff IX-H | \$128.93 | (b) (4) | \$128.93 | (b) (4) | \$128.93 | (b) (4) | |
| Senior Tester | Technical Staff VII-E | \$92.18 | (b) (4) | \$92.18 | (b) (4) | \$92.18 | (b) (4) | |
| Senior Tester | Technical Staff VII-M | \$105.88 | (b) (4) | \$105.88 | (b) (4) | \$105.88 | (b) (4) | |
| Senior Tester | Technical Staff VII-H | \$123.77 | (b) (4) | \$123.77 | (b) (4) | \$123.77 | (b) (4) | |
| Mid Level Tester | Technical Staff VI-E | \$72.52 | (b) (4) | \$72.52 | (b) (4) | \$72.52 | (b) (4) | |
| Mid Level Tester | Technical Staff VI-M | \$94.42 | (b) (4) | \$94.42 | (b) (4) | \$94.42 | (b) (4) | |
| Mid Level Tester | Technical Staff VI-H | \$119.25 | (b) (4) | \$119.25 | (b) (4) | \$119.25 | (b) (4) | |
| Junior Tester | Technical Staff I-E | \$51.90 | (b) (4) | \$51.90 | (b) (4) | \$51.90 | (b) (4) | |
| Junior Tester | Technical Staff I-M | \$62.04 | (b) (4) | \$62.04 | (b) (4) | \$62.04 | (b) (4) | |
| Junior Tester | Technical Staff I-H | \$75.74 | (b) (4) | \$75.74 | (b) (4) | \$75.74 | (b) (4) | |
| Entry Level Tester | Technical Staff I-E | \$40.29 | (b) (4) | \$40.29 | (b) (4) | \$40.29 | (b) (4) | |
| Entry Level Tester | Technical Staff I-M | \$51.57 | (b) (4) | \$51.57 | (b) (4) | \$51.57 | (b) (4) | |
| Entry Level Tester | Technical Staff I-H | \$61.24 | (b) (4) | \$61.24 | (b) (4) | \$61.24 | (b) (4) | |
| Subject Matter Expert | Technical Director-E | \$129.73 | (b) (4) | \$129.73 | (b) (4) | \$129.73 | (b) (4) | |
| Subject Matter Expert | Technical Director-M | \$155.51 | (b) (4) | \$155.51 | (b) (4) | \$155.51 | (b) (4) | |
| Subject Matter Expert | Technical Director-H | \$193.39 | (b) (4) | \$193.39 | (b) (4) | \$193.39 | (b) (4) | |
| Adm Support | Admin. Staff IV - E | \$38.08 | (b) (4) | \$38.08 | (b) (4) | \$38.08 | (b) (4) | |
| Adm Support | Admin. Staff IV - M | \$49.65 | (b) (4) | \$49.65 | (b) (4) | \$49.65 | (b) (4) | |
| Adm Support | Admin. Staff IV - H | \$65.49 | (b) (4) | \$65.49 | (b) (4) | \$65.49 | (b) (4) | |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Option Year 4

| RFQ Labor Category | Quarter's GSA Schedule Labor Category | GSA RATE Projected | Jun-09 | | Jul-09 | | Aug-09 | |
|-----------------------|---------------------------------------|--------------------|--------------|----------------------|---------------|------------------------|--------------------|--------------|
| | | | DISCOUNT T % | DISCOUNT ED GSA RATE | DISCOUNT NT % | DISCOUNT NTED GSA RATE | GSA RATE Projected | DISCOUNT T % |
| Technical Test Lead | Technical Staff IX-E | \$95.08 | (b) | \$95.08 | (b) | \$98.89 | (b) | |
| Technical Test Lead | Technical Staff IX-M | \$112.97 | (b) | \$112.97 | (b) | \$117.49 | (b) | |
| Technical Test Lead | Technical Staff IX-H | \$128.93 | (b) | \$128.93 | (b) | \$134.08 | (b) | |
| Senior Tester | Technical Staff VII-E | \$92.18 | (b) | \$92.18 | (b) | \$95.87 | (b) | |
| Senior Tester | Technical Staff VII-M | \$105.88 | (b) | \$105.88 | (b) | \$110.11 | (b) | |
| Senior Tester | Technical Staff VII-H | \$123.77 | (b) | \$123.77 | (b) | \$128.72 | (b) | |
| Mid Level Tester | Technical Staff VI-E | \$72.52 | (b) | \$72.52 | (b) | \$75.42 | (b) | |
| Mid Level Tester | Technical Staff VI-M | \$94.42 | (b) | \$94.42 | (b) | \$98.20 | (b) | |
| Mid Level Tester | Technical Staff VI-H | \$119.25 | (b) | \$119.25 | (b) | \$124.02 | (b) | |
| Junior Tester | Technical Staff II-E | \$51.90 | (b) | \$51.90 | (b) | \$53.97 | (b) | |
| Junior Tester | Technical Staff II-M | \$62.04 | (b) | \$62.04 | (b) | \$64.52 | (b) | |
| Junior Tester | Technical Staff II-H | \$75.74 | (b) | \$75.74 | (b) | \$78.77 | (b) | |
| Entry Level Tester | Technical Staff I-E | \$40.29 | (b) | \$40.29 | (b) | \$41.90 | (b) | |
| Entry Level Tester | Technical Staff I-M | \$51.57 | (b) | \$51.57 | (b) | \$53.63 | (b) | |
| Entry Level Tester | Technical Staff I-H | \$61.24 | (b) | \$61.24 | (b) | \$63.69 | (b) | |
| Subject Matter Expert | Technical Director-E | \$129.73 | (b) | \$129.73 | (b) | \$134.92 | (b) | |
| Subject Matter Expert | Technical Director-M | \$155.51 | (b) | \$155.51 | (b) | \$161.73 | (b) | |
| Subject Matter Expert | Technical Director-H | \$193.39 | (b) | \$193.39 | (b) | \$201.13 | (b) | |
| Adm Support | Admin. Staff IV - E | \$38.08 | (b) | \$38.08 | (b) | \$39.61 | (b) | |
| Adm Support | Admin. Staff IV - M | \$49.65 | (b) | \$49.65 | (b) | \$51.63 | (b) | |
| Adm Support | Admin. Staff IV - H | \$65.49 | (b) | \$65.49 | (b) | \$68.11 | (b) | |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Option Year 4

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE Projected | Sep-09 | | Oct-09 | | Nov-09 | |
|-----------------------|--------------------------------------|--------------------|--------------|----------------------|---------------|------------------------|--------------|-----------------------|
| | | | DISCOUNT T % | DISCOUNT ED GSA RATE | DISCOUNT NT % | DISCOUNT NTED GSA RATE | DISCOUNT T % | DISCOUNT TED GSA RATE |
| Technical Test Lead | Technical Staff IX-E | \$98.89 | (b) (4) | \$98.89 | (b) (4) | \$98.89 | (b) (4) | |
| Technical Test Lead | Technical Staff IX-M | \$117.49 | (b) (4) | \$117.49 | (b) (4) | \$117.49 | (b) (4) | |
| Technical Test Lead | Technical Staff IX-H | \$134.08 | (b) (4) | \$134.08 | (b) (4) | \$134.08 | (b) (4) | |
| Senior Tester | Technical Staff VII-E | \$95.87 | (b) (4) | \$95.87 | (b) (4) | \$95.87 | (b) (4) | |
| Senior Tester | Technical Staff VII-M | \$110.11 | (b) (4) | \$110.11 | (b) (4) | \$110.11 | (b) (4) | |
| Senior Tester | Technical Staff VII-H | \$128.72 | (b) (4) | \$128.72 | (b) (4) | \$128.72 | (b) (4) | |
| Mid Level Tester | Technical Staff VI-E | \$75.42 | (b) (4) | \$75.42 | (b) (4) | \$75.42 | (b) (4) | |
| Mid Level Tester | Technical Staff VI-M | \$98.20 | (b) (4) | \$98.20 | (b) (4) | \$98.20 | (b) (4) | |
| Mid Level Tester | Technical Staff VI-H | \$124.02 | (b) (4) | \$124.02 | (b) (4) | \$124.02 | (b) (4) | |
| Junior Tester | Technical Staff II-E | \$53.97 | (b) (4) | \$53.97 | (b) (4) | \$53.97 | (b) (4) | |
| Junior Tester | Technical Staff II-M | \$64.52 | (b) (4) | \$64.52 | (b) (4) | \$64.52 | (b) (4) | |
| Junior Tester | Technical Staff II-H | \$78.77 | (b) (4) | \$78.77 | (b) (4) | \$78.77 | (b) (4) | |
| Entry Level Tester | Technical Staff I-E | \$41.90 | (b) (4) | \$41.90 | (b) (4) | \$41.90 | (b) (4) | |
| Entry Level Tester | Technical Staff I-M | \$53.63 | (b) (4) | \$53.63 | (b) (4) | \$53.63 | (b) (4) | |
| Entry Level Tester | Technical Staff I-H | \$63.69 | (b) (4) | \$63.69 | (b) (4) | \$63.69 | (b) (4) | |
| Subject Matter Expert | Technical Director-E | \$134.92 | (b) (4) | \$134.92 | (b) (4) | \$134.92 | (b) (4) | |
| Subject Matter Expert | Technical Director-M | \$161.73 | (b) (4) | \$161.73 | (b) (4) | \$161.73 | (b) (4) | |
| Subject Matter Expert | Technical Director-H | \$201.13 | (b) (4) | \$201.13 | (b) (4) | \$201.13 | (b) (4) | |
| Adm Support | Admin. Staff IV - E | \$39.61 | (b) (4) | \$39.61 | (b) (4) | \$39.61 | (b) (4) | |
| Adm Support | Admin. Staff IV - M | \$51.63 | (b) (4) | \$51.63 | (b) (4) | \$51.63 | (b) (4) | |
| Adm Support | Admin. Staff IV - H | \$68.11 | (b) (4) | \$68.11 | (b) (4) | \$68.11 | (b) (4) | |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Option Year 4

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE Projected | Dec-09 | | Jan-10 | | Feb-10 | |
|-----------------------|--------------------------------------|--------------------|--------------|----------------------|---------------|------------------------|--------------------|--------------|
| | | | DISCOUNT T % | DISCOUNT ED GSA RATE | DISCOUNT NT % | DISCOUNT NTED GSA RATE | GSA RATE Projected | DISCOUNT T % |
| Technical Test Lead | Technical Staff IX-E | \$98.89 | (b) (4) | \$98.89 | (b) (4) | \$98.89 | (b) (4) | (b) (4) |
| Technical Test Lead | Technical Staff IX-M | \$117.49 | (b) (4) | \$117.49 | (b) (4) | \$117.49 | (b) (4) | (b) (4) |
| Technical Test Lead | Technical Staff IX-H | \$134.08 | (b) (4) | \$134.08 | (b) (4) | \$134.08 | (b) (4) | (b) (4) |
| Senior Tester | Technical Staff VII-E | \$95.87 | (b) (4) | \$95.87 | (b) (4) | \$95.87 | (b) (4) | (b) (4) |
| Senior Tester | Technical Staff VII-M | \$110.11 | (b) (4) | \$110.11 | (b) (4) | \$110.11 | (b) (4) | (b) (4) |
| Senior Tester | Technical Staff VII-H | \$128.72 | (b) (4) | \$128.72 | (b) (4) | \$128.72 | (b) (4) | (b) (4) |
| Mid Level Tester | Technical Staff VI-E | \$75.42 | (b) (4) | \$75.42 | (b) (4) | \$75.42 | (b) (4) | (b) (4) |
| Mid Level Tester | Technical Staff VI-M | \$98.20 | (b) (4) | \$98.20 | (b) (4) | \$98.20 | (b) (4) | (b) (4) |
| Mid Level Tester | Technical Staff VI-H | \$124.02 | (b) (4) | \$124.02 | (b) (4) | \$124.02 | (b) (4) | (b) (4) |
| Junior Tester | Technical Staff II-E | \$53.97 | (b) (4) | \$53.97 | (b) (4) | \$53.97 | (b) (4) | (b) (4) |
| Junior Tester | Technical Staff II-M | \$64.52 | (b) (4) | \$64.52 | (b) (4) | \$64.52 | (b) (4) | (b) (4) |
| Junior Tester | Technical Staff II-H | \$78.77 | (b) (4) | \$78.77 | (b) (4) | \$78.77 | (b) (4) | (b) (4) |
| Entry Level Tester | Technical Staff I-E | \$41.90 | (b) (4) | \$41.90 | (b) (4) | \$41.90 | (b) (4) | (b) (4) |
| Entry Level Tester | Technical Staff I-M | \$53.63 | (b) (4) | \$53.63 | (b) (4) | \$53.63 | (b) (4) | (b) (4) |
| Entry Level Tester | Technical Staff I-H | \$63.69 | (b) (4) | \$63.69 | (b) (4) | \$63.69 | (b) (4) | (b) (4) |
| Subject Matter Expert | Technical Director-E | \$134.92 | (b) (4) | \$134.92 | (b) (4) | \$134.92 | (b) (4) | (b) (4) |
| Subject Matter Expert | Technical Director-M | \$161.73 | (b) (4) | \$161.73 | (b) (4) | \$161.73 | (b) (4) | (b) (4) |
| Subject Matter Expert | Technical Director-H | \$201.13 | (b) (4) | \$201.13 | (b) (4) | \$201.13 | (b) (4) | (b) (4) |
| Adm Support | Admin. Staff IV - E | \$39.61 | (b) (4) | \$39.61 | (b) (4) | \$39.61 | (b) (4) | (b) (4) |
| Adm Support | Admin. Staff IV - M | \$51.63 | (b) (4) | \$51.63 | (b) (4) | \$51.63 | (b) (4) | (b) (4) |
| Adm Support | Admin. Staff IV - H | \$68.11 | (b) (4) | \$68.11 | (b) (4) | \$68.11 | (b) (4) | (b) (4) |

Attachment A - Labor Categories and Pricing for BPA HSBP1005A00735

Option Year 4

| RFQ Labor Category | Quoter's GSA Schedule Labor Category | GSA RATE Projected | Mar-10 | | Apr-10 | |
|-----------------------|--------------------------------------|--------------------|------------|----------------------|---------------|------------------------|
| | | | DISCOUNT % | DISCOUNT ED GSA RATE | DISCOUNT NT % | DISCOUNT NTED GSA RATE |
| Technical Test Lead | Technical Staff IX-E | \$98.89 | (b) | \$98.89 | (b) | |
| Technical Test Lead | Technical Staff IX-M | \$117.49 | (b) | \$117.49 | (b) | |
| Technical Test Lead | Technical Staff IX-H | \$134.08 | (b) | \$134.08 | (b) | |
| Senior Tester | Technical Staff VII-E | \$95.87 | (b) | \$95.87 | (b) | |
| Senior Tester | Technical Staff VII-M | \$110.11 | (b) | \$110.11 | (b) | |
| Senior Tester | Technical Staff VII-H | \$128.72 | (b) | \$128.72 | (b) | |
| Mid Level Tester | Technical Staff VI-E | \$75.42 | (b) | \$75.42 | (b) | |
| Mid Level Tester | Technical Staff VI-M | \$98.20 | (b) | \$98.20 | (b) | |
| Mid Level Tester | Technical Staff VI-H | \$124.02 | (b) | \$124.02 | (b) | |
| Junior Tester | Technical Staff II-E | \$53.97 | (b) | \$53.97 | (b) | |
| Junior Tester | Technical Staff II-M | \$64.52 | (b) | \$64.52 | (b) | |
| Junior Tester | Technical Staff II-H | \$78.77 | (b) | \$78.77 | (b) | |
| Entry Level Tester | Technical Staff I-E | \$41.90 | (b) | \$41.90 | (b) | |
| Entry Level Tester | Technical Staff I-M | \$53.63 | (b) | \$53.63 | (b) | |
| Entry Level Tester | Technical Staff I-H | \$63.69 | (b) | \$63.69 | (b) | |
| Subject Matter Expert | Technical Director-E | \$134.92 | (b) | \$134.92 | (b) | |
| Subject Matter Expert | Technical Director-M | \$161.73 | (b) | \$161.73 | (b) | |
| Subject Matter Expert | Technical Director-H | \$201.13 | (b) | \$201.13 | (b) | |
| Adm Support | Admin. Staff IV - E | \$39.61 | (b) | \$39.61 | (b) | |
| Adm Support | Admin. Staff IV - M | \$51.63 | (b) | \$51.63 | (b) | |
| Adm Support | Admin. Staff IV - H | \$68.11 | (b) | \$68.11 | (b) | |

Option Period 3 Ceiling Amount: \$14,000,000.00